



# Superintendent Vacancy

## Fern Ridge Schools

Elmira, Oregon

**Closing Date:**

**February 21, 2014**

**Start Date:**

**July 1, 2014**

### Application Requirements

- Letter of Interest
- Completed Application Form
- Current Resume
- Copy of Oregon Superintendent License or eligibility to obtain one
- Statement of Leadership Style (1 page)
- Statement of Educational Philosophy (1 page)
- Completed Mentor Questionnaire
- Letters of Recommendation (3-5 preferred)
- Other information demonstrating success in education

For additional information and application materials please contact:

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Search Consultant

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Fern Ridge School District is searching for an education leader to serve as superintendent beginning July 1, 2014. The successful candidate must have experience as an educational leader and administrator, proven leadership, fiscal management, and employee relations skills, preferred demonstrated experience as a superintendent as well as community involvement experience with a passion for the mission of a K-12 school district.

## About the District

- Approximately 1500 students
- Two elementary schools
  - Elmira Elementary
  - Veneta Elementary
- One middle school
  - Fern Ridge Middle School
- One high school
  - Elmira High School
- One charter school
  - West Lane Technical Learning Center
- Small town feel
- Rural, yet close to Eugene/Springfield
- Fiscally sound
- Diverse constituencies working together for schools

- High quality teachers and staff
- Strong community support
- Strong athletic programs
- Committed to serving all kids

Fern Ridge School District works to develop and maintain positive learning environments that allow for educational experiences “where people grow to become caring, ethical, healthy individuals . . . who can adapt to change, enrich the democratic process and make positive contributions



to the community and to a global society.”

**For more information about the District, please visit**

[www.fernridge.k12.or.us](http://www.fernridge.k12.or.us)

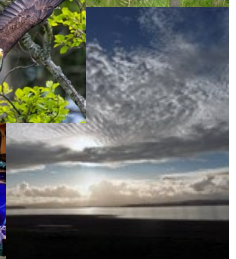
## About the Community

Fern Ridge School District is located 12 miles west of Eugene, Oregon (home of the University of Oregon) and 45 miles east of the Oregon coast.

The district encompasses 214 square miles, serving children from Walton, Noti, Veneta, and Elmira with a combined population of approximately 9,700. Many residents enjoy the shopping and culture of

Eugene and the short driving distance to the coast with its many family activities.

Fern Ridge is an excellent recreational area with great sailing, wineries, and artisans. The area is also home to different festivals and events including the Oregon Country Fair and the Wings and Wine Festival.



# QUALITIES AND QUALIFICATIONS

## QUALIFICATIONS

- A current Oregon administrative license with an authorization for all levels, superintendent's endorsement or a transitional superintendent license
- Successful experience as an educational leader and administrator
- In lieu of the experience and training requirements, the Board may consider as a candidate an individual who meets transitional administrator or exceptional administrator license requirements
- Other qualifications as determined by the Board

## LEADERSHIP SKILLS

- Builds relationships with staff and community
- Demonstrates strong decision making and problem solving ability
- Holds to difficult decisions in the best interest of students, staff and district
- Provides visionary and empowering leadership
- Is highly visible in the schools and community
- Implements effective educational programs and improvement strategies
- Understands school finance and demonstrates sound fiscal management skills
- Knowledgeable about Oregon school law, standards and regulations

## DESIRED CANDIDATE PROFILE

- Excellent communicator and listener
- High degree of integrity/honesty
- Good budgeting skills
- Background in teaching
- Committed to serving all kids
- Active in community
- Visible in schools
- Approachable/personable
- Open-minded
- Puts kids first
- Sense of humor
- Builds community and business partnerships
- Thinks outside the box
- Not stuck in the past
- Follows through
- Collaborator
- Educational leader for staff
- Team player



## KEYS TO SUCCESS

### WHAT'S NEXT?

- Update facilities and technology
- Restore lost programs and electives
- More emphasis on CTE and STEM
- More opportunities in arts & music
- Improve school funding
- Reduce class sizes