REFERENCES & RECOMMENDATIONS

Planning and Follow-On Design for all Bond Work (current or reachable contacts there during the work)

Scappoose School District

Paul Peterson, Superintendent (former) (phone: 503-614-1428, e-mail: ppeterson@nwresd.k12.or.us)

Tom Weaver, Maintenance (phone: 503-543-5656, e-mail: tweaver@scappoose.k12.or.us)

Jim Hoaq, Board (e-mail: jimhoaq@scappoose.k12.or.us) Will Kessi, Board (e-mail: wkessi@scappoose.k12.or.us)

Banks School District

Bob Huston, Superintendent (phone: 503-324-5692, e-mail: bobh@banks.k12.or.us) Shelley Mitchell, Principal (phone: 503-324-3111, e-mail: shelleym@banks.k12.or.us)

Kath Edison, Board (e-mail: kathyed@banks.k12.or.us)

Cascade School District

Darin Drill, Superintendent (phone: 503-749-8488, e-mail: DDrill@cascade.k12.or.us)

Tom Lovell, Maintenance (former) (phone: 503-749-8488, e-mail: TLovell@cascade.k12.or.us)

Karen Ramseyer, Board (phone: 503-749-8488)

Nestucca Valley School District

Randy Wharton, Principal (phone: 503-392-3194, e-mail: randyw@nestucca.k12.or.us)

Other recent addition / remodel projects (current contacts there during the work)

Ashland School District

Gary Sisk, Maintenance (mobile phone: 541-601-6680, e-mail: Gary.Sisk@ashland.k12.or.us)

North Marion School District

Linda Murray, Business Manager (phone: 503-678-7100, e-mail: linda.murray@nmarion.k12.or.us)

Julie Miller, Board (e-mail: julie.miller@nmarion.k12.or.us) Kathy Lewis, Board (e-mail: sewingmaven@msn.com)

Dallas School District

Christy Perry, Superintendent (phone: 503-623-5597, e-mail: Christy.Perry@dsd2.org)

Tami Montague, Business Manager (phone: 503-623-5597, e-mail: Tami.Montague@dsd2.org)

Michael Bollman, Board (e-mail: Mike.Bollman@dsd2.org)

Klamath Falls City Schools

Dr. Paul Hillyer, Superintendent (phone: 541-883-4700, e-mail: HillyerP@kfalls.k12.or.us) Pat Baldini, Business Manager (phone: 541-883-4700, e-mail: BaldiniP@kfalls.k12.or.us) Lori Theros, Board (phone: 541-783-2219 ext. 132, e-mail: loritheros@yahoo.com)



Banks School District 13

12950 NW Main Street

Banks, Oregon 97106

District Office

503-324-8591 503-324-6969 Fax

Bob Huston Superintendent

Joni Spencer Business Manager

Kyle Merritt TechnologyData Mgmt

Student Services 503-324-5151

503-324-6969 Fax

Shelley Mitchell Director

Elementary School

503-324-2772 503-324-3333 Fax

Shawnda Sewell Principal

Junior High School 503-324-3111 503-324-6969 Fax

Shelley Mitchell Principal

Banks High School

503-324-2281 503-324-8221 Fax

Mark Everett **Principal**

Jacob Pence Assistant Principal Athletic Director

School Board: Norie Dimeo-Ediger Kathy Edison

Ron Frame Raymond Mott Laurie Schlegel May 27, 2014

Letter of Recommendation for the DLR Group

To whom it may concern:

The DLR Group has asked that I provide them with a letter of recommendation. I am genuinely happy to do so. The DLR Group has been the architectural firm for our current bond projects with the Banks School District. Under the lead of Scott Rose, the DLR Group led the design and engineering for our \$10.5 million bond project work in 2013. They initially started their work in our District in 2006 to provide guidance for a new High School and Junior High School bond measure. After the bond initiative failed three times, the Bond Core Management Committee decided to go for a bond initiative for just a new Middle School and seismic and HVAC improvements at the High School and campus area. The \$10.5 M bond initiative finally passed in May of 2012. The construction work started in June of 2013 and our students moved into their new Middle School in April of 2014. Throughout this process of failed bonds and arduous planning sessions, the DLR Group stayed with our District and provided guidance until our bond passed. This speaks volumes for the persistence and personal investment of time and energy Scott Rose donated to the District. Everyone involved in our project speaks very highly of Scott Rose and his work.

The bond projects were broken out into 3 categories, the largest was adding a 27,000 square foot two story addition to our old Junior High School, transforming it into a new Middle School. The second dealt with a remodel of our antiquated High School which included the installation a unique HVAC system design, a new fire alarm system, new bleachers in the gym, building a new restroom building adjacent to our grandstand and football area, building a new maintenance shed, and completing seismic work at our High School gym and grandstand. The third and final portion of the scope of work is the addition of an emergency vehicle access to the Elementary School and resurfacing of our parking lots.

I found the DLR Group to be a class act from beginning to end. They had the professional resources to meet the needs of all aspects of our projects. They provided the leadership for our design teams consisting of a Board member, teachers and other staff while thoughtfully listening to their input. They were able to guide the design process starting with site visits to other schools, working with our CMGC process from permitting to the pouring of the tilt walls to the final finishes in the building. I felt the DLR Group was fully invested in our projects through completion of each project. They met at our school site weekly with our Owner/Architect/Contractor Committee to provide quality assurance and guidance. The result was a project of high quality, on time and on budget. In fact, our

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Page 2. Letter of Recommendation for DLR Group, May 27. 2014

Middle School project came in \$400,000 under budget. This would not have happened without the exceptional work of the DLR Group with our contractor.

The DLR Group worked exceptionally well with our General Contractor, P&C Construction. The ability to work collaboratively is critical in the construction process; I was impressed with way the DLR Group handled themselves with our contractor. The result of this collaboration resulted in our projects staying on schedule and on budget with high quality work and materials.

The DLR Group also worked well with Cornerstone Management, who operated as the owner's representative, for our projects. The success of any project of this scope and diversity, is directly linked to the quality of the personnel. The DLR Group proved to have the right people on board to get the job done, while working collaboratively and constructively with P&C and our owner's representative. Given that Banks School District is a relatively small rural district, I was involved with all aspects of the project. Projects come with their trying moments. However, in the midst of conflict and varied opinions, I found the DLR Group to act professionally and with honesty and integrity at all meetings, including the more contentious meetings having to do with the value engineering, change orders, and budget reviews. Our Board of Directors, our Bond Core Management Committee (community oversight group), our business manager and I always felt informed and never felt compelled to second guess the DLR Group's recommendations or their integrity.

Our community and District staff are very pleased with the work they have seen from the DLR Group and our completed projects. Promises are easy to make, keeping them is another thing. The DLR Group has lived up to their promises for providing the design and engineering on time, with high quality and within budget. They have demonstrated a strong ownership with our projects since their first day on site and a strong investment in making sure our District and community was happy with every phase and aspect of the completed projects.

Accordingly, I unequivocally and without reservation recommend the DLR Group for your project.

Sincerely,

Bob Huston

Superintendent, Banks School District

Personal Cell Phone: 920-242-7172

Scappoose School District No. 1J

BOARD OF DIRECTORS CHAIRPERSON JOE LEWIS DAN DEITER MICHELLE GRAHAM JAMES HOAG WILL KESSI DIANE KUNKEL PHIL LAGER

33589 SE HIGH SCHOOL WAY SCAPPOOSE, OREGON 97056 TELEPHONE (503) 543-6374 FAX (503) 543-7011

www.scappoose.k12.or.us

DISTRICT OFFICE PAUL PETERSON Superintendent Clerk

MARY CRUM Business Manage

October 4, 2010

To Whom It May Concern,

It is with complete confidence that I write this letter of recommendation on behalf of DLR Group as the architectural firm that helped us design modifications to our buildings. As we approached the process of renovating our existing buildings, safety and security was paramount in our discussions. Two of our buildings had no visibility to the outside from the main office area and one of these buildings found the office located in the middle of the building. The DLR Group team listened to our concerns and proceeded to design our entryways to allow for better visibility to the parking lots as well as providing a more organized entry point to the buildings, thus making our buildings safer and much more efficient. Our driving principal in this design was to create an inviting entrance that can be controlled and monitored to provide the safest possible space for our students and our staff.

At Warren School the office was located within the heart of the building with no visible access to the bus or the student drop off areas. Visitors were required to walk through the building, passing numerous classrooms, prior to arriving at the office. This was changed through design to allow for one point of entry to the building with unobstructed visibility to the parking lot. The office is now accessed immediately upon entry to the building. The design at this building was well thought out and implemented a much needed security upgrade with increased functionality included in the end product.

At Grant Watts School the office was configured incorrectly for proper visibility to the parking area. Visitors could enter the building and access areas where children are often present without the office staff knowing that they had entered the building. DLR Group was able to design a solution that met our needs by reconfiguring the existing office and used fewer financial resources in the process. The building footprint remained the same, but the functionality of the space was greatly improved.

We chose to make these renovations in tandem with a new security system that provides electronic keycard access to all buildings in the district. This added feature allows our district to restrict access to specific doors on campus as well as providing an accurate record of who is accessing our buildings during off hours. This system includes an automatic lockdown system that allows each building to lock all exterior doors with the push of a single button. DLR Group listened to our ideas and built upon our vision.

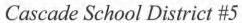
In summation, I recommend DLR Group without reservation for any security upgrades that you may be considering. Their collaborative style of design is refreshing from a facilities stand point and their ability to follow through on the design intent is an asset to me as a facilities manager.

If you need further information from me please do not hesitate to contact me.

Sincerely,

Tom Weaver

Facilities Manager Scappoose School District 1J Office - 503-543-5656 x3 Cell - 503-410-9805 Fax - 503-543-7011





10226 Marion Road S.E.; Turner, Oregon 97392 PH: 503-749-8488 • FAX: 503-749-8321

Darin Drill, Superintendent

June 25, 2010

To Whom It May Concern:

I am pleased to write a letter of support and recommendation on behalf of the DLR Architectural Firm. I have had a chance to work with DLR over the past five years. DLR was very instrumental in helping our district prepare, organize and complete the passage of a much needed school bond. Cascade was able to add a large stand-alone addition to our high school, an entire kindergarten through second grade building at Aumsville Elementary, and a four-classroom addition to Turner Elementary.

DLR group provided information, technical assistance, professional advice, and educated suggestions that allowed our district to get the most value from our construction. Every member of the team was very knowledgeable and very willing to incorporate the parts of the project that we felt was very important to hold on to. DLR was able to provide professional assistance at board meetings, answered detailed questions at community forums, and provided lots of positive feedback to staff and faculty who had questions or concerns. In short, they provided excellent support throughout the entire process...no question was too small and everyone at Cascade that worked with them felt very included and valued.

I encourage your selection committee or your district board of directors to give serious consideration to the DLR Group. They are easy to work with, are very professional, and will provide many creative ideas and suggestions so that you get the very most that you can out of your project.

If you have any questions about DLR group, please do not hesitate to call me at 503-749-8301.

Sincerely,

Darin Drill

Superintendent

www.dallas.k12.or.us

Phone: 503.623.5594 • Fax: 503.623.5597 • Address: 111 SW Ash Street • Dallas, Oregon 97338



May 21, 2010

To Whom It May Concern:

I initially hired DLR Group to serve as Dallas School District's architect in summer 2008. Our district passed a maintenance bond in November 2009, and since that election, DLR Group has been designing and managing our projects at three elementary schools: LaCreole Middle School, Dallas High School and our District Office.

What I value about DLR Group is that their team hasn't just provided me with design services — they've brought a comprehensive approach to the construction process. They've assisted Dallas School District with cost estimating, bond sales, project management, bond campaign support and communication with local citizens groups, and they've been instrumental in reaching out to local contractors both before and during the bidding process. They've done everything t've asked of them and helped in ways I hadn't expected.

I appreciate that DLR Group made an effort to learn my needs and those of my district. I'm sure they can do flashy design, but here in Dallas they took time to listen to Dallas School District and the Dallas community and understand our needs.

Their company provides Dallas School District with one point of contact and one person who will communicate with our maintenance team, business manager, superintendent, board and Citizens Advisory Committee. Since we are a small community, it helps with community messaging and having easy access to our architect if problems arise. Most recently, we had a concern arise with another company who was working on projects unrelated to those managed by DLR. Our single point of contact, Scott Rose, assisted me in intervening with this company who had given us poor public relations in our community. As a result, we've had a positive outcome with our patrons as well as the other company, and we are still on track for summer construction. DLR seems to have a unique ability to manage the politics with design and construction.

Please don't hesitate to contact me regarding DLR. They are an amazing company with key personnel who are committed to work on behalf of our district and community.

What other company will do that for you?

Sincerely.

Superintendent

To Whom it May Concern,

DLR Group has fulfilled Scappoose School District's architectural service needs since 2007. Through leading the development of our community-based long-range planning, completing several small remodel and addition projects, and designing a new elementary school and a high school auditorium that doubles as a community center, DLR Group has helped us modernize our facilities and enhanced our ability to personalize the education experience for every student.

We hired DLR Group in 2007 to assess our existing needs and develop a plan for future maintenance and capital projects. Their team, led by Scott Rose, developed strategies for assessing the schools and support buildings, provided reports and recommendations for corrections to all identified deficiencies, provided estimated costs for corrections and built a database that forecast the capital renewal costs for all buildings and infrastructure components.

In November 2008, Scappoose School District passed a general obligation bond to build a new Petersen Elementary School; add classrooms and an auditorium to Scappoose High School; construct, furnish and equip additional classrooms at our Grant Watts and Warren elementary schools; and renovate the entrance at Warren for safety. We elected to continue working with DLR Group and contracted with their team to provide all of the necessary architectural services required for our bond projects. Our decision was based on their outstanding qualifications and, more importantly, their commitment the Scappoose community. They've delivered on their promises, and we have had a positive experience with DLR Group over the entirety of our working relationship.

DLR Group's designs accounted for the 100-mph-wind structural and design criteria necessary in Columbia County. We demanded a minimum LEED-Silver rating for the new elementary school in DLR Group's contract, and their team responded with a commitment to practical sustainability that has emphasized green strategies which tie directly into curriculum and energy savings. They have collaborated with us on a community outreach process, which has included reporting to our Citizens' Oversight Committee to ensure accountability and reaching out to local contractors to ensure job opportunities for Scappoose-area contractors.

I have personally collaborated with every member of the DLR Group project team and can attest to their abilities and commitment to both client and community satisfaction. With great pleasure, I offer my recommendation to you on DLR Group's behalf.

If you have any questions, please call 503-543-6374.

Sincerely,

Paul Peterson Superintendent