Coverage Period: 10/01/2015 - 09/30/2016

Summary of Benefits and Coverage: What this Plan Covers & What it Costs | Coverage for: All Covered Members | Plan Type: PPO



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.healthnet.com or by calling 1-888-802-7001.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	\$500 member / \$1,000 family per calendar year (PPO/OON combined).	You must pay all the costs up to the <u>deductible</u> amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the <u>deductible</u> starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the <u>deductible</u> .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services, but see the chart starting on page 2 for other costs for services this plan covers.
Is there an <u>out-of-pocket</u> <u>limit</u> on my expenses?	Yes. Medical limit: \$3,000 member / \$6,000 family per calendar year (PPO/OON combined). Separate pharmacy limit: \$2,000 member / \$4,000 family per calendar year. Deductible included in OOPL.	The <u>out-of-pocket limit</u> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the <u>out-of-pocket limit?</u>	Premiums, balance-billed charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Is there an overall annual limit on what the plan pays?	No.	The chart starting on page 2 describes any limits on what the plan will pay for <i>specific</i> covered services, such as office visits.
Does this plan use a network of providers?	Yes. For a list of <b>preferred providers</b> , see <a href="https://www.healthnet.com">www.healthnet.com</a> or call 1-888-802-7001.	If you use an in-network doctor or other health care <b>provider</b> , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network <b>provider</b> for some services. Plans use the term in-network, <b>preferred</b> , or participating for <b>providers</b> in their <b>network</b> . See the chart starting on page 2 for how this plan pays different kinds of <b>providers</b> .
Do I need a referral to see a specialist?	No.	You can see the <b>specialist</b> you choose without permission from this plan.
Are there services this plan doesn't cover?	Yes.	Some of the services this plan doesn't cover are listed on page 4. See your policy or plan document for additional information about <b>excluded services</b> .

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- Copayments are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- <u>Coinsurance</u> is *your* share of the costs of a covered service, calculated as a percent of the <u>allowed amount</u> for the service. For example, if the plan's <u>allowed amount</u> for an overnight hospital stay is \$1,000, your <u>coinsurance</u> payment of 20% would be \$200. This may change if you haven't met your <u>deductible</u>.
- The amount the plan pays for covered services is based on the <u>allowed amount</u>. If an out-of-network <u>provider</u> charges more than the <u>allowed amount</u>, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the <u>allowed amount</u> is \$1,000, you may have to pay the \$500 difference. (This is called <u>balance billing</u>.)
- This plan may encourage you to use <u>participating providers</u> by charging you lower <u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u> amounts.

Common Medical Event	Services You May Need	Your Cost If You Use an In-network PPO Provider	Your Cost If You Use an Out-of-network Provider	Limitations & Exceptions
	Primary care visit to treat an injury or illness	\$15	40% coinsurance	none
If you visit a health	Specialist visit	\$15	40% coinsurance	none
care <u>provider's</u> office or clinic	Other practitioner office visit	\$15-Chiropractic & Acupuncture	Not covered	Limited to a benefit max of \$1,000 combined per calendar year.
	Preventive care/screening/immunization	No charge deductible waived	40% coinsurance deductible waived	none—
If you have a test	Diagnostic test (x-ray, blood work)	20% coinsurance deductible waived	40% coinsurance	none
•	Imaging (CT/PET scans, MRIs)	20% coinsurance	40% coinsurance	Requires prior authorization.
If you need drugs to treat your illness or	Preferred generic drugs	\$15/retail order \$30/mail order	Not covered	Supply/order: 30 day (retail); 35-90 day (mail order). May require prior
condition	Preferred brand drugs	\$30/retail order \$60/mail order	Not covered	authorization. Anti-cancer drugs at 10% coinsurance up to \$150, limited to
More information about <b>prescription drug coverage</b> is	Non-preferred brand or generic drugs	\$50/retail order \$100/mail order	Not covered	a 30 day supply. Separate pharmacy limit: \$2,000 member / \$4,000 family per calendar year.

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Common Medical Event	Services You May Need	Your Cost If You Use an In-network PPO Provider	Your Cost If You Use an Out-of-network Provider	Limitations & Exceptions
available at www.healthnet.com	Specialty drugs	10% coinsurance up to \$150	Not covered	Supply/order: 30 day supply filled by a specialty pharmacy. May require prior authorization.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	Hospital-20% coinsurance ASC-15% coinsurance	40% coinsurance	Prior authorization may be required. Coverage includes abortion services.
	Physician/surgeon fees	20% coinsurance	40% coinsurance	none
IC 1	Emergency room services	\$150+20% of balance	\$150+20% of balance	Copay waived if admitted as inpatient.
If you need immediate medical attention	Emergency medical transportation	20% coinsurance	20% coinsurance	Ground ambulance limited to 3 trips and air ambulance limited to 1 trip per calendar year (PPO/OON combined).
	Urgent care	\$50	\$50	none
If you have a	Facility fee (e.g., hospital room)	20% coinsurance	40% coinsurance	Requires prior authorization.
hospital stay	Physician/surgeon fee	20% coinsurance	40% coinsurance	none
If you have mental	Mental/Behavioral health outpatient services	Office-\$15 deductible waived Other than office- 20% coinsurance	40% coinsurance	Requires prior authorization except for office visits.
health, behavioral	Mental/Behavioral health inpatient services	20% coinsurance	40% coinsurance	Requires prior authorization.
health, or substance abuse needs	Substance use disorder outpatient services	Office-\$15 deductible waived Other than office- 20% coinsurance	40% coinsurance	Requires prior authorization except for office visits.
	Substance use disorder inpatient services	20% coinsurance	40% coinsurance	Requires prior authorization.
If you are masses and	Prenatal and postnatal care	20% coinsurance	40% coinsurance	none
If you are pregnant	Delivery and all inpatient services	20% coinsurance	40% coinsurance	Requires prior authorization.

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Common Medical Event	Services You May Need	Your Cost If You Use an In-network PPO Provider	Your Cost If You Use an Out-of-network Provider	Limitations & Exceptions
	Home health care	20% coinsurance	40% coinsurance	Requires prior authorization.
If you need help	Rehabilitation services	20% coinsurance	40% coinsurance	Limited to 30 days per calendar year (PPO/OON combined). May require prior authorization.
recovering or have	Habilitation services	Not covered	Not covered	none
other special health needs	Skilled nursing care	20% coinsurance	40% coinsurance	Max of 60 days per calendar year (PPO/OON combined). Requires prior authorization.
	Durable medical equipment	20% coinsurance	40% coinsurance	May require prior authorization.
	Hospice service	20% coinsurance	40% coinsurance	Requires prior authorization.
TC 1 11 1	Eye exam	Not covered	Not covered	none
If your child needs dental or eye care	Glasses	Not covered	Not covered	none
delital of tye care	Dental check-up	Not covered	Not covered	none

#### **Excluded Services & Other Covered Services:**

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for	r other <u>excluded services</u> .)
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- Bariatric surgery
- Dental care (Child & Adult)

- Infertility treatment
- Long-term care
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing
- Routine eye care (Adult)
- Weight loss programs

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Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)

- Abortion services All terminations of pregnancy (abortion) services provided by a licensed provider, including those for which federal funding is prohibited, are covered by this plan.
- Acupuncture
- Chiropractic care
- Cosmetic surgery (medically necessary)

- Hearing aids (age limits apply)
- Routine foot care (in connection with the treatment of diabetes)

#### **Your Rights to Continue Coverage:**

If you lose coverage under this plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a **premium**, which may be significantly higher than the premium you pay while covered under the plan. Other limitations on your rights to continue coverage may also apply.

For more information on your rights to continue coverage, contact the plan at 1-888-802-7001. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or <a href="https://www.dol.gov/ebsa">www.dol.gov/ebsa</a>, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or <a href="https://www.cciio.cms.gov">www.cciio.cms.gov</a>.

#### **Your Grievance and Appeals Rights:**

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to <u>appeal</u> or file a <u>grievance</u>. For questions about your rights, this notice, or assistance, you can contact: Health Net's Customer Contact Center at 1-888-802-7001, submit a grievance form through www.healthnet.com, or file your complaint in writing to, Health Net Appeals and Grievance Department, P.O. Box 10348, Van Nuys, CA 91410-0348. You have the right at any time to file a complaint with or seek assistance from the Oregon Insurance Division. If you choose to do so, assistance is available. Contact the Oregon Insurance Division at PO Box 14480, Salem, OR 97309-0405. Contact them by phone at 1-503-947-7984 or toll free at 1-888-877-4894, by email at <u>cp.ins@state.or.us</u> or online at <u>www.cbs.state.or.us/ins/consumer/consumer.html</u>. For information about group health care coverage subject to ERISA, contact the U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.

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#### **Does this Coverage Provide Minimum Essential Coverage?**

The Affordable Care Act requires most people to have health care coverage that qualifies as "minimum essential coverage." **This plan or policy <u>does</u> provide minimum essential coverage.** 

#### **Does this Coverage Meet the Minimum Value Standard?**

The Affordable Care Act establishes a minimum value standard of benefits of a health plan. The minimum value standard is 60% (actuarial value). **This** health coverage does meet the minimum value standard for the benefits it provides.

#### **Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al 1-888-802-7001.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-888-802-7001.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-888-802-7001.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-888-802-7001.

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## **About these Coverage Examples:**

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



# This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

## Having a baby

(normal delivery)

- Amount owed to providers: \$7,540
- Plan pays \$5,520
- Patient pays \$2,020

#### Sample care costs:

<b>\$2,</b> 700
\$2,100
\$900
\$900
\$500
\$200
\$200
\$40
\$7,540

#### Patient pays:

i alieni pays.	
Deductibles	\$500
Copays	\$20
Coinsurance	\$1,300
Limits or exclusions	\$200
Total	\$2,020

#### **Managing type 2 diabetes**

(routine maintenance of a well-controlled condition)

- Amount owed to providers: \$5,400
- Plan pays \$3,880
- Patient pays \$1,520

#### Sample care costs:

Prescriptions	\$2,900
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5,400

#### Patient pays:

Deductibles	\$500
Copays	\$900
Coinsurance	\$40
Limits or exclusions	\$80
Total	\$1,520

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**Coverage Examples** 

## **Questions and answers about the Coverage Examples:**

## What are some of the assumptions behind the **Coverage Examples?**

- Costs don't include **premiums**.
- Sample care costs are based on national averages supplied by the U.S. Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from innetwork **providers**. If the patient had received care from out-of-network providers, costs would have been higher.

#### What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how deductibles, copayments, and coinsurance can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

#### **Does the Coverage Example** predict my own care needs?

**No.** Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

## **Does the Coverage Example** predict my future expenses?

**No.** Coverage Examples are <u>not</u> cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your providers charge, and the reimbursement your health plan allows.

#### Can I use Coverage Examples to compare plans?

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✓ Yes. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

### Are there other costs I should consider when comparing plans?

✓ Yes. An important cost is the premium you pay. Generally, the lower your premium, the more you'll pay in out-ofpocket costs, such as copayments, deductibles, and coinsurance. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.