

# Contact Information

Refer to this list when you need to contact one of your benefit vendors. For general information contact Human Resources.

<b>MEDICAL:</b> .....	page 8
PacificSource (866) 373-7053 <a href="http://www.pacificsource.com">www.pacificsource.com</a>	
<b>DENTAL:</b> .....	page 29
PacificSource (866) 373-7053 <a href="http://www.pacificsource.com">www.pacificsource.com</a>	
<b>VISION:</b> .....	page 31
PacificSource (866) 373-7053 <a href="http://www.pacificsource.com">www.pacificsource.com</a>	
<b>LIFE &amp; DISABILITY:</b> .....	page 45
United Heritage (208) 493-6100 <a href="http://www.unitedheritage.com">www.unitedheritage.com</a>	
<b>FLEXIBLE SPENDING ACCOUNTS (FSA):</b> .....	page 51
PacificSource Administrators (800) 422-7038 Email: <a href="mailto:psacustomerservice@pacificsource.com">psacustomerservice@pacificsource.com</a> <a href="http://www.pacificsource.com/PSA">www.pacificsource.com/PSA</a>	
<b>HEALTH REIMBURSEMENT ARRANGEMENT (HRA)</b> .....	page 53
BPAS (866) 401-5272 <a href="http://www.bpas.com">www.bpas.com</a>	
<b>HEALTH SAVING ACCOUNT (HSA)</b> .....	page 55
HSA Bank (800) 357-6246 <a href="http://www.hsabank.com">www.hsabank.com</a>	
<b>EXTRAS:</b> .....	page 33

# Eligibility Information

## Who is Eligible and When:

Full time employees or any employee regularly scheduled to work 20 or more hours per week will be eligible for all benefits at time of hire.

Effective dates for insurance programs will be the 1st of the month following the month of employment