

FERN RIDGE SCHOOL DISTRICT 28J
Group Health Premium Rates
2018-2019 Plan Year
PacificSource

LICENSED EMPLOYEES

FULL TIME EMPLOYEES
0.75 - 1.00 FTE

PART-TIME EMPLOYEES
0.50 - 0.75 FTE
EMPLOYEE ONLY

PART-TIME EMPLOYEES
0.50 - 0.75 FTE
EMPLOYEE & SPOUSE

PART-TIME EMPLOYEES
0.50 - 0.75 FTE
FAMILY

	SC \$1000 Ded	SC \$1500 HSA	SC \$5000 Ded	PSN \$1000 Ded	SC \$1000 Ded	SC \$1500 HSA	SC \$5000 Ded	PSN \$1000 Ded	SC \$1000 Ded	SC \$1500 HSA	SC \$5000 Ded	PSN \$1000 Ded
Medical & Rx	\$ 1,355.94	\$ 1,024.14	\$ 895.68	\$ 1,464.62	\$ 1,355.94	\$ 1,024.14	\$ 895.68	\$ 1,464.62	\$ 1,355.94	\$ 1,024.14	\$ 895.68	\$ 1,464.62
Vision	\$ 24.13	\$ 24.13	\$ 24.13	\$ 24.13	\$ 24.13	\$ 24.13	\$ 24.13	\$ 24.13	\$ 24.13	\$ 24.13	\$ 24.13	\$ 24.13
Dental	\$ 148.99	\$ 148.99	\$ 148.99	\$ 148.99	\$ 148.99	\$ 148.99	\$ 148.99	\$ 148.99	\$ 148.99	\$ 148.99	\$ 148.99	\$ 148.99
Life (\$50,000)	\$ 6.45	\$ 6.45	\$ 6.45	\$ 6.45	\$ 6.45	\$ 6.45	\$ 6.45	\$ 6.45	\$ 6.45	\$ 6.45	\$ 6.45	\$ 6.45
Long Term Disability	\$ 10.87	\$ 10.87	\$ 10.87	\$ 10.87	\$ 10.87	\$ 10.87	\$ 10.87	\$ 10.87	\$ 10.87	\$ 10.87	\$ 10.87	\$ 10.87
Total	\$ 1,546.38	\$ 1,214.58	\$ 1,086.12	\$ 1,655.06	\$ 1,546.38	\$ 1,214.58	\$ 1,086.12	\$ 1,655.06	\$ 1,546.38	\$ 1,214.58	\$ 1,086.12	\$ 1,655.06
District Contribution	\$ 1,450.00	\$ 1,450.00	\$ 1,450.00	\$ 1,450.00	\$ 1,450.00	\$ 1,450.00	\$ 1,450.00	\$ 1,450.00	\$ 977.05	\$ 848.14	\$ 778.46	\$ 939.24
Total Out of Pocket	\$ 96.38			\$ 205.06	\$ 96.38			\$ 205.06	\$ 569.33	\$ 366.44	\$ 307.66	\$ 715.82
HSA Contribution		\$ 235.42				\$ 235.42						
HRA VEBA Contribution			\$ 363.88				\$ 363.88					

CLASSIFIED EMPLOYEES

FULL TIME EMPLOYEES
7.00 - 8.00 HOURS PER DAY
35.00 - 40.00 HOURS PER WEEK

PART-TIME EMPLOYEES
6.00 - 6.99 HOURS PER DAY
30.00 - 34.99 HOURS PER WEEK

PART-TIME EMPLOYEES
4.00 - 5.99 HOURS PER DAY
20.00 - 29.99 HOURS PER WEEK

	SC \$1000 Ded	SC \$1500 HSA	SC \$5000 Ded	PSN \$1000 Ded	SC \$1000 Ded	SC \$1500 HSA	SC \$5000 Ded	PSN \$1000 Ded	SC \$1000 Ded	SC \$1500 HSA	SC \$5000 Ded	PSN \$1000 Ded
Medical & Rx	\$ 1,355.94	\$ 1,024.14	\$ 895.68	\$ 1,464.62	\$ 1,355.94	\$ 1,024.14	\$ 895.68	\$ 1,464.62	\$ 1,355.94	\$ 1,024.14	\$ 895.68	\$ 1,464.62
Vision	\$ 24.13	\$ 24.13	\$ 24.13	\$ 24.13	\$ 24.13	\$ 24.13	\$ 24.13	\$ 24.13	\$ 24.13	\$ 24.13	\$ 24.13	\$ 24.13
Dental	\$ 148.99	\$ 148.99	\$ 148.99	\$ 148.99	\$ 148.99	\$ 148.99	\$ 148.99	\$ 148.99	\$ 148.99	\$ 148.99	\$ 148.99	\$ 148.99
Life (\$6,000)	\$ 1.17	\$ 1.17	\$ 1.17	\$ 0.72	\$ 1.17	\$ 1.17	\$ 1.17	\$ 0.72	\$ 1.17	\$ 1.17	\$ 1.17	\$ 0.72
Long Term Disability	\$ 4.64	\$ 4.64	\$ 4.64	\$ 4.64	\$ 4.64	\$ 4.64	\$ 4.64	\$ 4.64	\$ 4.64	\$ 4.64	\$ 4.64	\$ 4.64
Total	\$ 1,534.87	\$ 1,203.07	\$ 1,074.61	\$ 1,643.10	\$ 1,534.87	\$ 1,203.07	\$ 1,074.61	\$ 1,643.10	\$ 1,534.87	\$ 1,203.07	\$ 1,074.61	\$ 1,643.10
District Contribution	\$ 1,375.00	\$ 1,375.00	\$ 1,375.00	\$ 1,375.00	\$ 1,237.50	\$ 1,237.50	\$ 1,237.50	\$ 1,237.50	\$ 1,100.00	\$ 1,100.00	\$ 1,100.00	\$ 1,100.00
Total Out of Pocket	\$ 159.87			\$ 268.10	\$ 297.37			\$ 405.60	\$ 434.87	\$ 103.07		\$ 543.10
HSA Contribution		\$ 171.93				\$ 34.43						
HRA VEBA Contribution			\$ 300.39				\$ 162.89				\$ 25.39	

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ADMINISTRATIVE EMPLOYEES

SUPERINTENDENT

	SC \$1000 Ded	SC \$1500 HSA	SC \$5000 Ded	PSN \$1000 Ded
Medical & Rx	\$ 1,355.94	\$ 1,024.14	\$ 895.68	\$ 1,464.62
Vision	\$ 24.13	\$ 24.13	\$ 24.13	\$ 13.81
Dental	\$ 148.99	\$ 148.99	\$ 148.99	\$ 148.99
Life (\$100,000)	\$ 12.45	\$ 12.45	\$ 12.45	\$ 12.45
Long Term Disability	\$ 17.29	\$ 17.29	\$ 17.29	\$ 17.29
Total	\$ 1,558.80	\$ 1,227.00	\$ 1,098.54	\$ 1,657.16
District Contribution	\$ 1,510.00	\$ 1,510.00	\$ 1,510.00	\$ 1,510.00

	SC \$1000 Ded	SC \$1500 HSA	SC \$5000 Ded	PSN \$1000 Ded
Medical & Rx	\$ 1,355.94	\$ 1,024.14	\$ 895.68	\$ 1,464.62
Vision	\$ 24.13	\$ 24.13	\$ 24.13	\$ 13.81
Dental	\$ 148.99	\$ 148.99	\$ 148.99	\$ 148.99
Life (\$150,000)	\$ 18.45	\$ 18.45	\$ 18.45	\$ 18.45
Long Term Disability	\$ 26.00	\$ 26.00	\$ 26.00	\$ 26.00
Total	\$ 1,573.51	\$ 1,241.71	\$ 1,113.25	\$ 1,671.87
District Contribution	\$ 1,882.00	\$ 1,882.00	\$ 1,882.00	\$ 1,882.00

Total Out of Pocket \$ 48.80 \$ 147.16
HSA Contribution \$ 283.00
HRA VEBA Contribution \$ 411.46

Total Out of Pocket \$0.00 \$0.00
HSA Contribution \$ 640.29
HRA VEBA Contribution \$ 768.75

CONFIDENTIAL EMPLOYEES

FACILITIES & MAINTENANCE MANAGERS

	SC \$1000 Ded	SC \$1500 HSA	SC \$5000 Ded	PSN \$1000 Ded
Medical & Rx	\$ 1,355.94	\$ 1,024.14	\$ 895.68	\$ 1,464.62
Vision	\$ 24.13	\$ 24.13	\$ 24.13	\$ 24.13
Dental	\$ 148.99	\$ 148.99	\$ 148.99	\$ 148.99
Life (\$20,000)	\$ 2.85	\$ 2.85	\$ 2.85	\$ 2.85
Long Term Disability	\$ 10.11	\$ 10.11	\$ 10.11	\$ 10.11
Total	\$ 1,542.02	\$ 1,210.22	\$ 1,081.76	\$ 1,650.70
District Contribution	\$ 1,582.00	\$ 1,582.00	\$ 1,582.00	\$ 1,582.00

	SC \$1000 Ded	SC \$1500 HSA	SC \$5000 Ded	PSN \$1000 Ded
Medical & Rx	\$ 1,355.94	\$ 1,024.14	\$ 895.68	\$ 1,464.62
Vision	\$ 24.13	\$ 24.13	\$ 24.13	\$ 24.13
Dental	\$ 148.99	\$ 148.99	\$ 148.99	\$ 148.99
Life (\$50,000)	\$ 6.45	\$ 6.45	\$ 6.45	\$ 6.45
Long Term Disability	\$ 10.11	\$ 10.11	\$ 10.11	\$ 10.11
Total	\$ 1,545.62	\$ 1,213.82	\$ 1,085.36	\$ 1,654.30
District Contribution	\$ 1,582.00	\$ 1,582.00	\$ 1,582.00	\$ 1,582.00

Total Out of Pocket \$ 68.70
HSA Contribution \$ 371.78
HRA VEBA Contribution \$ 500.24

Total Out of Pocket \$ 72.30
HSA Contribution \$ 368.18
HRA VEBA Contribution \$ 496.64