



## ***ACRONYMS***

**ADM<sub>r</sub>** Average Daily Membership (regular)

**ADM<sub>w</sub>** Average Daily Membership  
(weighted)

**AYP** Adequate Yearly Progress

**CCSS** Common Core State Standards

**CIP** Consolidated Improvement Plan

**COSA** Confederation of School  
Administrators

**CTE** Career Technical Education

**DO** District Office

**EES** Elmira Elementary School

**EHS** Elmira High School

**ELD** English Language Development

**ESD** Education Service District

**FREA** Fern Ridge Education Association

**FRSD** Fern Ridge School District

**GAAP** Generally Accepted Accounting  
Principles

**GASB** Government Accounting Standards  
Board

**FTE** Full Time Equivalent

**IDEA** Individuals with Disabilities Education  
Act

**IEP** Individualized Educational Program

**LUBC** Lane Unified Bargaining Council

**NCLB** No Child Left Behind

**OAKS** Oregon Assessment of Knowledge  
and Skills

**OAR** Oregon Administrative Rules

**ODE** Oregon Department of Education

**OPSRP** Oregon Public Service Retirement  
Plan

**ORS** Oregon Revised Statutes

**OSAA** Oregon School Activities Association

**OSBA** Oregon School Boards Association

**OSEA** Oregon School Employees  
Association

**PBS** Positive Behavior Support

**PERS** Public Employees Retirement System

**RIF** Reduction in Force

**SPED** Special Education

**SSF** State School Fund

**SSID** Secure Student Identification

**TAG** Talented and Gifted

**TOSA** Teacher on Special Assignment

**VES** Veneta Elementary School

**WLTLC** West Lane Technical Learning  
Center

**YTP** Youth Transition Program