

Fern Ridge School District #28J  
 Licensed Employee Salary Schedule  
 2021-2022 School Year

Reflects increase of: **2.50%**

Step	BA	BA+15	BA+30	BA+45	BA+60	BA+75	BA+90/MA	MA+15	MA+30	MA+45
1	38,658	39,280	39,912	40,557	41,209	41,875	42,547	43,231	43,928	44,636
2	40,090	40,734	41,391	42,057	42,735	43,421	44,122	44,831	45,556	46,290
3	41,573	42,240	42,923	43,615	44,315	45,029	45,756	46,490	47,241	48,000
4	43,109	43,804	44,509	45,227	45,955	46,694	47,448	48,212	48,987	49,775
5	44,705	45,425	46,156	46,902	47,655	48,422	49,202	49,994	50,801	51,617
6	46,361	47,107	47,864	48,637	49,420	50,213	51,025	51,847	52,681	53,529
7	48,077	48,848	49,635	50,436	51,248	52,072	52,914	53,761	54,628	55,510
8	49,855	50,657	51,470	52,303	53,144	54,000	54,869	55,750	56,651	57,564
9			53,376	54,237	55,110	55,998	56,900	57,814	58,746	59,692
10				56,245	57,147	58,067	59,006	59,953	60,920	61,900
11				58,329	59,260	60,218	61,187	62,172	63,175	64,192
12				60,484	61,453	62,445	63,451	64,474	65,513	66,567
13				62,723	63,728	64,756	65,801	66,858	67,935	69,031
14							68,234	69,333	70,450	71,583
15							70,757	71,898	73,059	74,228

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1	1.0000	1.0161	1.0324	1.0491	1.0660	1.0832	1.1006	1.1183	1.1363	1.1546
2	1.0370	1.0537	1.0707	1.0879	1.1055	1.1232	1.1413	1.1597	1.1784	1.1974
3	1.0754	1.0927	1.1103	1.1282	1.1463	1.1648	1.1836	1.2026	1.2220	1.2417
4	1.1151	1.1331	1.1514	1.1699	1.1888	1.2079	1.2274	1.2471	1.2672	1.2876
5	1.1564	1.1750	1.1940	1.2133	1.2327	1.2526	1.2728	1.2932	1.3141	1.3352
6	1.1993	1.2186	1.2381	1.2581	1.2784	1.2989	1.3199	1.3412	1.3627	1.3847
7	1.2436	1.2636	1.2840	1.3047	1.3257	1.3470	1.3688	1.3907	1.4131	1.4359
8	1.2896	1.3104	1.3314	1.3530	1.3747	1.3969	1.4193	1.4421	1.4654	1.4891
9			1.3807	1.4030	1.4256	1.4485	1.4719	1.4955	1.5196	1.5441
10				1.4549	1.4783	1.5021	1.5264	1.5509	1.5759	1.6012
11				1.5088	1.5329	1.5577	1.5828	1.6083	1.6342	1.6605
12				1.5646	1.5897	1.6153	1.6413	1.6678	1.6947	1.7219
13				1.6225	1.6485	1.6751	1.7021	1.7295	1.7573	1.7857
14							1.7651	1.7935	1.8224	1.8517
15							1.8303	1.8598	1.8899	1.9201

Fern Ridge School District #28J  
 Co-Curricular Instruction Salary Schedule  
 2021-2022 School Year

Reflects increase of: **2.50%**

Step	A	B	C	D	E	F	G	H	I	J	K	L
1	382	762	1,143	1,522	1,901	2,286	2,666	3,047	3,435	3,812	4,193	4,572
2	399	798	1,200	1,600	2,000	2,400	2,801	3,202	3,601	3,998	4,401	4,796
3	423	839	1,261	1,677	2,096	2,523	2,939	3,360	3,777	4,200	4,620	5,039
4	441	879	1,326	1,761	2,205	2,647	3,087	3,525	3,969	4,410	4,852	5,290
5	462	926	1,388	1,849	2,313	2,783	3,239	3,706	4,164	4,631	5,094	5,551
6	487	971	1,458	1,941	2,431	2,919	3,400	3,893	4,372	4,861	5,356	5,833
	Class Advisor	HS Drama (3 Act Play)	HS Chess MS Vocal	HS Publ MS Band MS Ldrship	HS Asst CC HS Vocal	HS Asst BB HS Asst SB HS Asst VB	HS 9th BX HS Asst FB HS Asst TR HS Asst WR HS Golf	HS Asst BX HS Band	HS Head CC HS Head SR HS Ldrship	HS Dance HS Head VB HS Cheer	HS Head BB HS Head SB	HS Head BX HS Head FB HS Head TR HS Head WR

CC - Cross Country  
 BB - Baseball  
 BX - Basketball

FB - Football  
 Ldrship- Leadership  
 SB - Softball  
 SR - Soccer

TR - Track  
 VB - Volleyball  
 WR - Wrestling

MS - Middle School  
 HS - High School  
 Publ - Publications

Fern Ridge School District #28J  
 Licensed Employee Salary Schedule  
 2022-2023 School Year

Reflects increase of: **2.00%**

Step	BA	BA+15	BA+30	BA+45	BA+60	BA+75	BA+90/MA	MA+15	MA+30	MA+45
1	39,431	40,066	40,710	41,368	42,033	42,713	43,398	44,096	44,807	45,529
2	40,892	41,549	42,219	42,898	43,590	44,289	45,004	45,728	46,467	47,216
3	42,404	43,085	43,781	44,487	45,201	45,930	46,671	47,420	48,186	48,960
4	43,971	44,680	45,399	46,132	46,874	47,628	48,397	49,176	49,967	50,771
5	45,599	46,334	47,079	47,840	48,608	49,390	50,186	50,994	51,817	52,649
6	47,288	48,049	48,821	49,610	50,408	51,217	52,046	52,884	53,735	54,600
7	49,039	49,825	50,628	51,445	52,273	53,113	53,972	54,836	55,721	56,620
8	50,852	51,670	52,499	53,349	54,207	55,080	55,966	56,865	57,784	58,715
9			54,444	55,322	56,212	57,118	58,038	58,970	59,921	60,886
10				57,370	58,290	59,228	60,186	61,152	62,138	63,138
11				59,496	60,445	61,422	62,411	63,415	64,439	65,476
12				61,694	62,682	63,694	64,720	65,763	66,823	67,898
13				63,977	65,003	66,051	67,117	68,195	69,294	70,412
14							69,599	70,720	71,859	73,015
15							72,172	73,336	74,520	75,713

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Step	BA	BA+15	BA+30	BA+45	BA+60	BA+75	BA+90/MA	MA+15	MA+30	MA+45
1	1.0000	1.0161	1.0324	1.0491	1.0660	1.0832	1.1006	1.1183	1.1363	1.1546
2	1.0371	1.0537	1.0707	1.0879	1.1055	1.1232	1.1413	1.1597	1.1784	1.1974
3	1.0754	1.0927	1.1103	1.1282	1.1463	1.1648	1.1836	1.2026	1.2220	1.2417
4	1.1151	1.1331	1.1514	1.1699	1.1888	1.2079	1.2274	1.2471	1.2672	1.2876
5	1.1564	1.1751	1.1940	1.2133	1.2327	1.2526	1.2728	1.2932	1.3141	1.3352
6	1.1993	1.2186	1.2381	1.2581	1.2784	1.2989	1.3199	1.3412	1.3628	1.3847
7	1.2437	1.2636	1.2840	1.3047	1.3257	1.3470	1.3688	1.3907	1.4131	1.4359
8	1.2896	1.3104	1.3314	1.3530	1.3747	1.3969	1.4193	1.4421	1.4654	1.4891
9			1.3807	1.4030	1.4256	1.4486	1.4719	1.4955	1.5196	1.5441
10				1.4549	1.4783	1.5021	1.5264	1.5509	1.5759	1.6012
11				1.5089	1.5329	1.5577	1.5828	1.6083	1.6342	1.6605
12				1.5646	1.5897	1.6153	1.6413	1.6678	1.6947	1.7219
13				1.6225	1.6485	1.6751	1.7021	1.7295	1.7573	1.7857
14							1.7651	1.7935	1.8224	1.8517
15							1.8303	1.8599	1.8899	1.9201

Fern Ridge School District #28J  
 Co-Curricular Instruction Salary Schedule  
 2022-2023 School Year

Reflects increase of: **2.00%**

Step	A	B	C	D	E	F	G	H	I	J	K	L
1	390	777	1,166	1,552	1,939	2,332	2,719	3,108	3,504	3,888	4,277	4,663
2	407	814	1,224	1,632	2,040	2,448	2,857	3,266	3,673	4,078	4,489	4,892
3	431	856	1,286	1,711	2,138	2,573	2,998	3,427	3,853	4,284	4,712	5,140
4	450	897	1,353	1,796	2,249	2,700	3,149	3,596	4,048	4,498	4,949	5,396
5	471	945	1,416	1,886	2,359	2,839	3,304	3,780	4,247	4,724	5,196	5,662
6	497	990	1,487	1,980	2,480	2,977	3,468	3,971	4,459	4,958	5,463	5,950
	Class Advisor	HS Drama (3 Act Play)	HS Chess MS Vocal	HS Publ MS Band MS Ldrship	HS Asst CC HS Vocal	HS Asst BB HS Asst SB HS Asst VB	HS 9th BX HS Asst FB HS Asst TR HS Asst WR HS Golf	HS Asst BX HS Band	HS Head CC HS Head SR HS Ldrship	HS Dance HS Head VB HS Cheer	HS Head BB HS Head SB	HS Head BX HS Head FB HS Head TR HS Head WR

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 Ldrship- Leadership  
 SB - Softball  
 SR - Soccer

TR - Track  
 VB - Volleyball  
 WR - Wrestling

MS - Middle School  
 HS - High School  
 Publ - Publications

**Fern Ridge School District #28J**  
**Licensed Employee Salary Schedule**  
 2023-2024 School Year

Reflects increase of: **1.75%**

Step	BA	BA+15	BA+30	BA+45	BA+60	BA+75	BA+90/MA	MA+15	MA+30	MA+45
1	40,121	40,767	41,422	42,092	42,769	43,460	44,157	44,868	45,591	46,326
2	41,608	42,276	42,958	43,649	44,353	45,064	45,792	46,528	47,280	48,042
3	43,146	43,839	44,547	45,266	45,992	46,734	47,488	48,250	49,029	49,817
4	44,740	45,462	46,193	46,939	47,694	48,461	49,244	50,037	50,841	51,659
5	46,397	47,145	47,903	48,677	49,459	50,254	51,064	51,886	52,724	53,570
6	48,116	48,890	49,675	50,478	51,290	52,113	52,957	53,809	54,675	55,556
7	49,897	50,697	51,514	52,345	53,188	54,042	54,917	55,796	56,696	57,611
8	51,742	52,574	53,418	54,283	55,156	56,044	56,945	57,860	58,795	59,743
9			55,397	56,290	57,196	58,118	59,054	60,002	60,970	61,952
10				58,374	59,310	60,264	61,239	62,222	63,225	64,243
11				60,537	61,503	62,497	63,503	64,525	65,567	66,622
12				62,774	63,779	64,809	65,853	66,914	67,992	69,086
13				65,097	66,141	67,207	68,292	69,388	70,507	71,644
14							70,817	71,958	73,117	74,293
15							73,435	74,619	75,824	77,038

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Step	BA	BA+15	BA+30	BA+45	BA+60	BA+75	BA+90/MA	MA+15	MA+30	MA+45
1	1.0000	1.0161	1.0324	1.0491	1.0660	1.0832	1.1006	1.1183	1.1363	1.1547
2	1.0371	1.0537	1.0707	1.0879	1.1055	1.1232	1.1413	1.1597	1.1784	1.1974
3	1.0754	1.0927	1.1103	1.1282	1.1463	1.1648	1.1836	1.2026	1.2220	1.2417
4	1.1151	1.1331	1.1513	1.1699	1.1888	1.2079	1.2274	1.2472	1.2672	1.2876
5	1.1564	1.1751	1.1940	1.2133	1.2327	1.2526	1.2727	1.2932	1.3141	1.3352
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9			1.3807	1.4030	1.4256	1.4486	1.4719	1.4955	1.5197	1.5441
10				1.4549	1.4783	1.5021	1.5264	1.5509	1.5759	1.6012
11				1.5089	1.5329	1.5577	1.5828	1.6083	1.6342	1.6605
12				1.5646	1.5897	1.6153	1.6414	1.6678	1.6947	1.7219
13				1.6225	1.6485	1.6751	1.7022	1.7295	1.7574	1.7857
14							1.7651	1.7935	1.8224	1.8517
15							1.8303	1.8598	1.8899	1.9201



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 Co-Curricular Instruction Salary Schedule  
 2023-2024 School Year

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Step	A	B	C	D	E	F	G	H	I	J	K	L
1	397	791	1,186	1,579	1,973	2,373	2,767	3,162	3,565	3,956	4,352	4,745
2	414	828	1,245	1,661	2,076	2,491	2,907	3,323	3,737	4,149	4,568	4,978
3	439	871	1,309	1,741	2,175	2,618	3,050	3,487	3,920	4,359	4,794	5,230
4	458	913	1,377	1,827	2,288	2,747	3,204	3,659	4,119	4,577	5,036	5,490
5	479	962	1,441	1,919	2,400	2,889	3,362	3,846	4,321	4,807	5,287	5,761
6	506	1,007	1,513	2,015	2,523	3,029	3,529	4,040	4,537	5,045	5,559	6,054
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