

**FERN RIDGE SCHOOL DISTRICT 28J**  
**Group Health Premium Rates for PacificSource**  
**2023-2024 Plan Year - With Wellness**

**ADMINISTRATOR EMPLOYEES**

**FULL TIME EMPLOYEES**  
*Administrators 190-195 days*

**FULL TIME EMPLOYEES**  
*Administrators 196-200 days*

**FULL TIME EMPLOYEES**  
*Administrators 201-205 days*

	\$2000 Nav	\$2500 HSA	\$6000 Nav	\$2000 Nav	\$2500 HSA	\$6000 Nav	\$2000 Nav	\$2500 HSA	\$6000 Nav
Medical & Rx	\$ 1,847.44	\$ 1,424.81	\$ 1,394.45	\$ 1,847.44	\$ 1,424.81	\$ 1,394.45	\$ 1,847.44	\$ 1,424.81	\$ 1,394.45
Vision	31.18	31.18	31.18	31.18	31.18	31.18	31.18	31.18	31.18
Dental	166.87	166.87	166.87	166.87	166.87	166.87	166.87	166.87	166.87
<b>Total</b>	<b>\$ 2,045.49</b>	<b>\$ 1,622.86</b>	<b>\$ 1,592.50</b>	<b>\$ 2,045.49</b>	<b>\$ 1,622.86</b>	<b>\$ 1,592.50</b>	<b>\$ 2,045.49</b>	<b>\$ 1,622.86</b>	<b>\$ 1,592.50</b>
District Contribution	\$ 1,816.55	\$ 1,816.55	\$ 1,816.55	\$ 1,853.55	\$ 1,853.55	\$ 1,853.55	\$ 1,872.10	\$ 1,872.10	\$ 1,872.10
<b>Total Out of Pocket</b>	<b>\$ 228.94</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 191.94</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 173.39</b>	<b>\$ -</b>	<b>\$ -</b>
<b>HSA Contribution</b>	<b>\$ -</b>	<b>\$ 193.69</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 230.69</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 249.24</b>	<b>\$ -</b>
<b>HRA VEBA Contribution</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 224.05</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 261.05</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 279.60</b>

**ADMINISTRATOR EMPLOYEES**

**FULL TIME EMPLOYEES**  
*Administrators 206-210 days*

**FULL TIME EMPLOYEES**  
*Administrators 211-215 days*

**FULL TIME EMPLOYEES**  
*Administrators 216-220 days*

	\$2000 Nav	\$2500 HSA	\$6000 Nav	\$2000 Nav	\$2500 HSA	\$6000 Nav	\$2000 Nav	\$2500 HSA	\$6000 Nav
Medical & Rx	\$ 1,847.44	\$ 1,424.81	\$ 1,394.45	\$ 1,847.44	\$ 1,424.81	\$ 1,394.45	\$ 1,847.44	\$ 1,424.81	\$ 1,394.45
Vision	31.18	31.18	31.18	31.18	31.18	31.18	31.18	31.18	31.18
Dental	166.87	166.87	166.87	166.87	166.87	166.87	166.87	166.87	166.87
<b>Total</b>	<b>\$ 2,045.49</b>	<b>\$ 1,622.86</b>	<b>\$ 1,592.50</b>	<b>\$ 2,045.49</b>	<b>\$ 1,622.86</b>	<b>\$ 1,592.50</b>	<b>\$ 2,045.49</b>	<b>\$ 1,622.86</b>	<b>\$ 1,592.50</b>
District Contribution	\$ 1,890.55	\$ 1,890.55	\$ 1,890.55	\$ 1,909.05	\$ 1,909.05	\$ 1,909.05	\$ 1,918.30	\$ 1,918.30	\$ 1,918.30
<b>Total Out of Pocket</b>	<b>\$ 154.94</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 136.44</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 127.19</b>	<b>\$ -</b>	<b>\$ -</b>
<b>HSA Contribution</b>	<b>\$ -</b>	<b>\$ 267.69</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 286.19</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 295.44</b>	<b>\$ -</b>
<b>HRA VEBA Contribution</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 298.05</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 316.55</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 325.80</b>

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**Group Health Premium Rates for PacificSource**  
**2023-2024 Plan Year - With Wellness**

**ADMINISTRATOR EMPLOYEES**

**FULL TIME EMPLOYEES**  
*Administrators 221-225 days*

**FULL TIME EMPLOYEES**  
*Administrators 226-230 days*

**FULL TIME EMPLOYEES**  
*Administrators 231-235 days*

	<b>\$2000 Nav</b>	<b>\$2500 HSA</b>	<b>\$6000 Nav</b>	<b>\$2000 Nav</b>	<b>\$2500 HSA</b>	<b>\$6000 Nav</b>	<b>\$2000 Nav</b>	<b>\$2500 HSA</b>	<b>\$6000 Nav</b>
Medical & Rx	\$ 1,847.44	\$ 1,424.81	\$ 1,394.45	\$ 1,847.44	\$ 1,424.81	\$ 1,394.45	\$ 1,847.44	\$ 1,424.81	\$ 1,394.45
Vision	31.18	31.18	31.18	31.18	31.18	31.18	31.18	31.18	31.18
Dental	166.87	166.87	166.87	166.87	166.87	166.87	166.87	166.87	166.87
<b>Total</b>	<b>\$ 2,045.49</b>	<b>\$ 1,622.86</b>	<b>\$ 1,592.50</b>	<b>\$ 2,045.49</b>	<b>\$ 1,622.86</b>	<b>\$ 1,592.50</b>	<b>\$ 2,045.49</b>	<b>\$ 1,622.86</b>	<b>\$ 1,592.50</b>
District Contribution	\$ 1,927.55	\$ 1,927.55	\$ 1,927.55	\$ 1,936.80	\$ 1,936.80	\$ 1,936.80	\$ 1,946.05	\$ 1,946.05	\$ 1,946.05
<b>Total Out of Pocket</b>	<b>\$ 117.94</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 108.69</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 99.44</b>	<b>\$ -</b>	<b>\$ -</b>
<b>HSA Contribution</b>	<b>\$ -</b>	<b>\$ 304.69</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 313.94</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 323.19</b>	<b>\$ -</b>
<b>HRA VEBA Contribution</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 335.05</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 344.30</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 353.55</b>

**ADMINISTRATOR EMPLOYEES**

**DO Group**

**FULL TIME EMPLOYEES**  
*Administrators 236+ days*

**FULL TIME EMPLOYEES**  
*DO Group 190-195 days*

**FULL TIME EMPLOYEES**  
*DO Group 196-200 days*

	<b>\$2000 Nav</b>	<b>\$2500 HSA</b>	<b>\$6000 Nav</b>	<b>\$2000 Nav</b>	<b>\$2500 HSA</b>	<b>\$6000 Nav</b>	<b>\$2000 Nav</b>	<b>\$2500 HSA</b>	<b>\$6000 Nav</b>
Medical & Rx	\$ 1,847.44	\$ 1,424.81	\$ 1,394.45	\$ 1,847.44	\$ 1,424.81	\$ 1,394.45	\$ 1,847.44	\$ 1,424.81	\$ 1,394.45
Vision	31.18	31.18	31.18	31.18	31.18	31.18	31.18	31.18	31.18
Dental	166.87	166.87	166.87	166.87	166.87	166.87	166.87	166.87	166.87
<b>Total</b>	<b>\$ 2,045.49</b>	<b>\$ 1,622.86</b>	<b>\$ 1,592.50</b>	<b>\$ 2,045.49</b>	<b>\$ 1,622.86</b>	<b>\$ 1,592.50</b>	<b>\$ 2,045.49</b>	<b>\$ 1,622.86</b>	<b>\$ 1,592.50</b>
District Contribution	\$ 1,955.30	\$ 1,955.30	\$ 1,955.30	\$ 1,828.55	\$ 1,828.55	\$ 1,828.55	\$ 1,865.55	\$ 1,865.55	\$ 1,865.55
<b>Total Out of Pocket</b>	<b>\$ 90.19</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 216.94</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 179.94</b>	<b>\$ -</b>	<b>\$ -</b>
<b>HSA Contribution</b>	<b>\$ -</b>	<b>\$ 332.44</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 205.69</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 242.69</b>	<b>\$ -</b>
<b>HRA VEBA Contribution</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 362.80</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 236.05</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 273.05</b>

**FERN RIDGE SCHOOL DISTRICT 28J**  
**Group Health Premium Rates for PacificSource**  
**2023-2024 Plan Year - With Wellness**

**DO Group**

**FULL TIME EMPLOYEES**  
**DO Group 201-205 days**

**FULL TIME EMPLOYEES**  
**DO Group 206-210 days**

**FULL TIME EMPLOYEES**  
**DO Group 211-215 days**

	<b>\$2000 Nav</b>	<b>\$2500 HSA</b>	<b>\$6000 Nav</b>	<b>\$2000 Nav</b>	<b>\$2500 HSA</b>	<b>\$6000 Nav</b>	<b>\$2000 Nav</b>	<b>\$2500 HSA</b>	<b>\$6000 Nav</b>
Medical & Rx	\$ 1,847.44	\$ 1,424.81	\$ 1,394.45	\$ 1,847.44	\$ 1,424.81	\$ 1,394.45	\$ 1,847.44	\$ 1,424.81	\$ 1,394.45
Vision	31.18	31.18	31.18	31.18	31.18	31.18	31.18	31.18	31.18
Dental	166.87	166.87	166.87	166.87	166.87	166.87	166.87	166.87	166.87
<b>Total</b>	<b>\$ 2,045.49</b>	<b>\$ 1,622.86</b>	<b>\$ 1,592.50</b>	<b>\$ 2,045.49</b>	<b>\$ 1,622.86</b>	<b>\$ 1,592.50</b>	<b>\$ 2,045.49</b>	<b>\$ 1,622.86</b>	<b>\$ 1,592.50</b>
District Contribution	\$ 1,884.10	\$ 1,884.10	\$ 1,884.10	\$ 1,902.55	\$ 1,902.55	\$ 1,902.55	\$ 1,921.05	\$ 1,921.05	\$ 1,921.05
<b>Total Out of Pocket</b>	<b>\$ 161.39</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 142.94</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 124.44</b>	<b>\$ -</b>	<b>\$ -</b>
<b>HSA Contribution</b>	<b>\$ -</b>	<b>\$ 261.24</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 279.69</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 298.19</b>	<b>\$ -</b>
<b>HRA VEBA Contribution</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 291.60</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 310.05</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 328.55</b>

**DO Group**

**FULL TIME EMPLOYEES**  
**DO Group 216-220 days**

**FULL TIME EMPLOYEES**  
**DO Group 221-225 days**

**FULL TIME EMPLOYEES**  
**DO Group 226-230 days**

	<b>\$2000 Nav</b>	<b>\$2500 HSA</b>	<b>\$6000 Nav</b>	<b>\$2000 Nav</b>	<b>\$2500 HSA</b>	<b>\$6000 Nav</b>	<b>\$2000 Nav</b>	<b>\$2500 HSA</b>	<b>\$6000 Nav</b>
Medical & Rx	\$ 1,847.44	\$ 1,424.81	\$ 1,394.45	\$ 1,847.44	\$ 1,424.81	\$ 1,394.45	\$ 1,847.44	\$ 1,424.81	\$ 1,394.45
Vision	31.18	31.18	31.18	31.18	31.18	31.18	31.18	31.18	31.18
Dental	166.87	166.87	166.87	166.87	166.87	166.87	166.87	166.87	166.87
<b>Total</b>	<b>\$ 2,045.49</b>	<b>\$ 1,622.86</b>	<b>\$ 1,592.50</b>	<b>\$ 2,045.49</b>	<b>\$ 1,622.86</b>	<b>\$ 1,592.50</b>	<b>\$ 2,045.49</b>	<b>\$ 1,622.86</b>	<b>\$ 1,592.50</b>
District Contribution	\$ 1,930.30	\$ 1,930.30	\$ 1,930.30	\$ 1,939.55	\$ 1,939.55	\$ 1,939.55	\$ 1,948.80	\$ 1,948.80	\$ 1,948.80
<b>Total Out of Pocket</b>	<b>\$ 115.19</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 105.94</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 96.69</b>	<b>\$ -</b>	<b>\$ -</b>
<b>HSA Contribution</b>	<b>\$ -</b>	<b>\$ 307.44</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 316.69</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 325.94</b>	<b>\$ -</b>
<b>HRA VEBA Contribution</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 337.80</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 347.05</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 356.30</b>

**FERN RIDGE SCHOOL DISTRICT 28J  
Group Health Premium Rates for PacificSource  
2023-2024 Plan Year - With Wellness**

**DO GROUP**

**SUPERINTENDENT**

**FULL TIME EMPLOYEES  
DO Group 231-235 days**

**FULL TIME EMPLOYEES  
DO Group 236+ days**

**FULL TIME EMPLOYEES  
Superintendent**

	<b>\$2000 Nav</b>	<b>\$2500 HSA</b>	<b>\$6000 Nav</b>	<b>\$2000 Nav</b>	<b>\$2500 HSA</b>	<b>\$6000 Nav</b>	<b>\$2000 Nav</b>	<b>\$2500 HSA</b>	<b>\$6000 Nav</b>
Medical & Rx	\$ 1,847.44	\$ 1,424.81	\$ 1,394.45	\$ 1,847.44	\$ 1,424.81	\$ 1,394.45	\$ 1,847.44	\$ 1,424.81	\$ 1,394.45
Vision	31.18	31.18	31.18	31.18	31.18	31.18	31.18	31.18	31.18
Dental	166.87	166.87	166.87	166.87	166.87	166.87	166.87	166.87	166.87
<b>Total</b>	<b>\$ 2,045.49</b>	<b>\$ 1,622.86</b>	<b>\$ 1,592.50</b>	<b>\$ 2,045.49</b>	<b>\$ 1,622.86</b>	<b>\$ 1,592.50</b>	<b>\$ 2,045.49</b>	<b>\$ 1,622.86</b>	<b>\$ 1,592.50</b>
District Contribution	\$ 1,958.05	\$ 1,958.05	\$ 1,958.05	\$ 1,967.30	\$ 1,967.30	\$ 1,967.30	\$ 2,353.08	\$ 2,353.08	\$ 2,353.08
<b>Total Out of Pocket</b>	<b>\$ 87.44</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 78.19</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>HSA Contribution</b>	<b>\$ -</b>	<b>\$ 335.19</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 344.44</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 730.22</b>	<b>\$ -</b>
<b>HRA VEBA Contribution</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 365.55</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 374.80</b>	<b>\$ 307.59</b>	<b>\$ -</b>	<b>\$ 760.58</b>