

FERN RIDGE SCHOOL DISTRICT 28J
Group Health Premium Rates for PacificSource
2024-2025 Plan Year

LICENSED EMPLOYEES

FULL TIME EMPLOYEES
0.75 - 1.00 FTE

PART-TIME EMPLOYEES
0.50 - 0.75 FTE
Employee Only

PART-TIME EMPLOYEES
0.50 - 0.75 FTE
Family

	\$2000 Nav	\$2500 HSA	\$6000 Nav
Medical & Rx	\$ 1,943.77	\$ 1,521.14	\$ 1,490.78
Vision	31.64	31.64	31.64
Dental	166.87	166.87	166.87
Total	\$ 2,142.28	\$ 1,719.65	\$ 1,689.29
District Contribution	\$ 1,853.55	\$ 1,853.55	\$ 1,853.55

	\$2000 Nav	\$2500 HSA	\$6000 Nav
Medical & Rx	\$ 1,943.77	\$ 1,521.14	\$ 1,490.78
Vision	31.64	31.64	31.64
Dental	166.87	166.87	166.87
Total	\$ 2,142.28	\$ 1,719.65	\$ 1,689.29
District Contribution	\$ 1,853.55	\$ 1,853.55	\$ 1,853.55

Total Out of Pocket	\$ 288.73	\$ -	\$ -
HSA Contribution	\$ -	\$ 133.90	\$ -
HRA VEBA Contribution	\$ -	\$ -	\$ 164.26

Total Out of Pocket	\$ 1,001.09	\$ 540.87	\$ 506.46
HSA Contribution	\$ -	\$ -	\$ -
HRA VEBA Contribution	\$ -	\$ -	\$ -

CLASSIFIED EMPLOYEES

FULL TIME EMPLOYEES
7.00 - 8.00 HOURS PER DAY
35.00 - 40.00 HOURS PER WEEK

PART-TIME EMPLOYEES
6.00 - 6.99 HOURS PER DAY
30.00 - 34.99 HOURS PER WEEK

PART-TIME EMPLOYEES
4.00 - 5.99 HOURS PER DAY
20.00 - 29.99 HOURS PER WEEK

	\$2000 Nav	\$2500 HSA	\$6000 Nav
Medical & Rx	\$ 1,943.77	\$ 1,521.14	\$ 1,490.78
Vision	31.64	31.64	31.64
Dental	166.87	166.87	166.87
Total	\$ 2,142.28	\$ 1,719.65	\$ 1,689.29
District Contribution	\$ 1,727.83	\$ 1,727.83	\$ 1,727.83

	\$2000 Nav	\$2500 HSA	\$6000 Nav
Medical & Rx	\$ 1,943.77	\$ 1,521.14	\$ 1,490.78
Vision	31.64	31.64	31.64
Dental	166.87	166.87	166.87
Total	\$ 2,142.28	\$ 1,719.65	\$ 1,689.29
District Contribution	\$ 1,554.33	\$ 1,554.33	\$ 1,554.33

	\$2000 Nav	\$2500 HSA	\$6000 Nav
Medical & Rx	\$ 1,943.77	\$ 1,521.14	\$ 1,490.78
Vision	31.64	31.64	31.64
Dental	166.87	166.87	166.87
Total	\$ 2,142.28	\$ 1,719.65	\$ 1,689.29
District Contribution	\$ 1,380.83	\$ 1,380.83	\$ 1,380.83

Total Out of Pocket	\$ 414.45	\$ -	\$ -
HSA Contribution	\$ -	\$ 8.18	\$ -
HRA VEBA Contribution	\$ -	\$ -	\$ 38.54

Total Out of Pocket	\$ 587.95	\$ 165.32	\$ 134.96
HSA Contribution	\$ -	\$ -	\$ -
HRA VEBA Contribution	\$ -	\$ -	\$ -

Total Out of Pocket	\$ 761.45	\$ 338.82	\$ 308.46
HSA Contribution	\$ -	\$ -	\$ -
HRA VEBA Contribution	\$ -	\$ -	\$ -

FERN RIDGE SCHOOL DISTRICT 28J
Group Health Premium Rates for PacificSource
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ADMINISTRATOR EMPLOYEES

FULL TIME EMPLOYEES
Administrators 190-195 days

	\$2000 Nav	\$2500 HSA	\$6000 Nav
Medical & Rx	\$ 1,943.77	\$ 1,521.14	\$ 1,490.78
Vision	31.64	31.64	31.64
Dental	166.87	166.87	166.87
Total	\$ 2,142.28	\$ 1,719.65	\$ 1,689.29
District Contribution	\$ 1,841.55	\$ 1,841.55	\$ 1,841.55

Total Out of Pocket	\$ 300.73	\$ -	\$ -
HSA Contribution	\$ -	\$ 121.90	\$ -
HRA VEBA Contribution	\$ -	\$ -	\$ 152.26

FULL TIME EMPLOYEES
Administrators 196-200 days

	\$2000 Nav	\$2500 HSA	\$6000 Nav
Medical & Rx	\$ 1,943.77	\$ 1,521.14	\$ 1,490.78
Vision	31.64	31.64	31.64
Dental	166.87	166.87	166.87
Total	\$ 2,142.28	\$ 1,719.65	\$ 1,689.29
District Contribution	\$ 1,879.05	\$ 1,879.05	\$ 1,879.05

Total Out of Pocket	\$ 263.23	\$ -	\$ -
HSA Contribution	\$ -	\$ 159.40	\$ -
HRA VEBA Contribution	\$ -	\$ -	\$ 189.76

FULL TIME EMPLOYEES
Administrators 201-205 days

	\$2000 Nav	\$2500 HSA	\$6000 Nav
Medical & Rx	\$ 1,943.77	\$ 1,521.14	\$ 1,490.78
Vision	31.64	31.64	31.64
Dental	166.87	166.87	166.87
Total	\$ 2,142.28	\$ 1,719.65	\$ 1,689.29
District Contribution	\$ 1,897.80	\$ 1,897.80	\$ 1,897.80

Total Out of Pocket	\$ 244.48	\$ -	\$ -
HSA Contribution	\$ -	\$ 178.15	\$ -
HRA VEBA Contribution	\$ -	\$ -	\$ 208.51

ADMINISTRATOR EMPLOYEES

FULL TIME EMPLOYEES
Administrators 206-210 days

	\$2000 Nav	\$2500 HSA	\$6000 Nav
Medical & Rx	\$ 1,943.77	\$ 1,521.14	\$ 1,490.78
Vision	31.64	31.64	31.64
Dental	166.87	166.87	166.87
Total	\$ 2,142.28	\$ 1,719.65	\$ 1,689.29
District Contribution	\$ 1,916.55	\$ 1,916.55	\$ 1,916.55

Total Out of Pocket	\$ 225.73	\$ -	\$ -
HSA Contribution	\$ -	\$ 196.90	\$ -
HRA VEBA Contribution	\$ -	\$ -	\$ 227.26

FULL TIME EMPLOYEES
Administrators 211-215 days

	\$2000 Nav	\$2500 HSA	\$6000 Nav
Medical & Rx	\$ 1,943.77	\$ 1,521.14	\$ 1,490.78
Vision	31.64	31.64	31.64
Dental	166.87	166.87	166.87
Total	\$ 2,142.28	\$ 1,719.65	\$ 1,689.29
District Contribution	\$ 1,935.30	\$ 1,935.30	\$ 1,935.30

Total Out of Pocket	\$ 206.98	\$ -	\$ -
HSA Contribution	\$ -	\$ 215.65	\$ -
HRA VEBA Contribution	\$ -	\$ -	\$ 246.01

FULL TIME EMPLOYEES
Administrators 216-220 days

	\$2000 Nav	\$2500 HSA	\$6000 Nav
Medical & Rx	\$ 1,943.77	\$ 1,521.14	\$ 1,490.78
Vision	31.64	31.64	31.64
Dental	166.87	166.87	166.87
Total	\$ 2,142.28	\$ 1,719.65	\$ 1,689.29
District Contribution	\$ 1,944.68	\$ 1,944.68	\$ 1,944.68

Total Out of Pocket	\$ 197.60	\$ -	\$ -
HSA Contribution	\$ -	\$ 225.03	\$ -
HRA VEBA Contribution	\$ -	\$ -	\$ 255.39

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ADMINISTRATOR EMPLOYEES

FULL TIME EMPLOYEES
Administrators 221-225 days

	\$2000 Nav	\$2500 HSA	\$6000 Nav
Medical & Rx	\$ 1,943.77	\$ 1,521.14	\$ 1,490.78
Vision	31.64	31.64	31.64
Dental	166.87	166.87	166.87
Total	\$ 2,142.28	\$ 1,719.65	\$ 1,689.29
District Contribution	\$ 1,954.05	\$ 1,954.05	\$ 1,954.05

Total Out of Pocket	\$ 188.23	\$ -	\$ -
HSA Contribution	\$ -	\$ 234.40	\$ -
HRA VEBA Contribution	\$ -	\$ -	\$ 264.76

FULL TIME EMPLOYEES
Administrators 226-230 days

	\$2000 Nav	\$2500 HSA	\$6000 Nav
Medical & Rx	\$ 1,943.77	\$ 1,521.14	\$ 1,490.78
Vision	31.64	31.64	31.64
Dental	166.87	166.87	166.87
Total	\$ 2,142.28	\$ 1,719.65	\$ 1,689.29
District Contribution	\$ 1,963.43	\$ 1,963.43	\$ 1,963.43

Total Out of Pocket	\$ 178.85	\$ -	\$ -
HSA Contribution	\$ -	\$ 243.78	\$ -
HRA VEBA Contribution	\$ -	\$ -	\$ 274.14

FULL TIME EMPLOYEES
Administrators 231-235 days

	\$2000 Nav	\$2500 HSA	\$6000 Nav
Medical & Rx	\$ 1,943.77	\$ 1,521.14	\$ 1,490.78
Vision	31.64	31.64	31.64
Dental	166.87	166.87	166.87
Total	\$ 2,142.28	\$ 1,719.65	\$ 1,689.29
District Contribution	\$ 1,972.80	\$ 1,972.80	\$ 1,972.80

Total Out of Pocket	\$ 169.48	\$ -	\$ -
HSA Contribution	\$ -	\$ 253.15	\$ -
HRA VEBA Contribution	\$ -	\$ -	\$ 283.51

ADMINISTRATOR EMPLOYEES

FULL TIME EMPLOYEES
Administrators 236+ days

	\$2000 Nav	\$2500 HSA	\$6000 Nav
Medical & Rx	\$ 1,943.77	\$ 1,521.14	\$ 1,490.78
Vision	31.64	31.64	31.64
Dental	166.87	166.87	166.87
Total	\$ 2,142.28	\$ 1,719.65	\$ 1,689.29
District Contribution	\$ 1,982.18	\$ 1,982.18	\$ 1,982.18

Total Out of Pocket	\$ 160.10	\$ -	\$ -
HSA Contribution	\$ -	\$ 262.53	\$ -
HRA VEBA Contribution	\$ -	\$ -	\$ 292.89

DO Group

FULL TIME EMPLOYEES
DO Group 190-195 days

	\$2000 Nav	\$2500 HSA	\$6000 Nav
Medical & Rx	\$ 1,943.77	\$ 1,521.14	\$ 1,490.78
Vision	31.64	31.64	31.64
Dental	166.87	166.87	166.87
Total	\$ 2,142.28	\$ 1,719.65	\$ 1,689.29
District Contribution	\$ 1,853.55	\$ 1,853.55	\$ 1,853.55

Total Out of Pocket	\$ 288.73	\$ -	\$ -
HSA Contribution	\$ -	\$ 133.90	\$ -
HRA VEBA Contribution	\$ -	\$ -	\$ 164.26

FULL TIME EMPLOYEES
DO Group 196-200 days

	\$2000 Nav	\$2500 HSA	\$6000 Nav
Medical & Rx	\$ 1,943.77	\$ 1,521.14	\$ 1,490.78
Vision	31.64	31.64	31.64
Dental	166.87	166.87	166.87
Total	\$ 2,142.28	\$ 1,719.65	\$ 1,689.29
District Contribution	\$ 1,891.05	\$ 1,891.05	\$ 1,891.05

Total Out of Pocket	\$ 251.23	\$ -	\$ -
HSA Contribution	\$ -	\$ 171.40	\$ -
HRA VEBA Contribution	\$ -	\$ -	\$ 201.76

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DO Group

FULL TIME EMPLOYEES
DO Group 201-205 days

FULL TIME EMPLOYEES
DO Group 206-210 days

FULL TIME EMPLOYEES
DO Group 211-215 days

	\$2000 Nav	\$2500 HSA	\$6000 Nav	\$2000 Nav	\$2500 HSA	\$6000 Nav	\$2000 Nav	\$2500 HSA	\$6000 Nav
Medical & Rx	\$ 1,943.77	\$ 1,521.14	\$ 1,490.78	\$ 1,943.77	\$ 1,521.14	\$ 1,490.78	\$ 1,943.77	\$ 1,521.14	\$ 1,490.78
Vision	31.64	31.64	31.64	31.64	31.64	31.64	31.64	31.64	31.64
Dental	166.87	166.87	166.87	166.87	166.87	166.87	166.87	166.87	166.87
Total	\$ 2,142.28	\$ 1,719.65	\$ 1,689.29	\$ 2,142.28	\$ 1,719.65	\$ 1,689.29	\$ 2,142.28	\$ 1,719.65	\$ 1,689.29
District Contribution	\$ 1,909.80	\$ 1,909.80	\$ 1,909.80	\$ 1,928.55	\$ 1,928.55	\$ 1,928.55	\$ 1,947.30	\$ 1,947.30	\$ 1,947.30
Total Out of Pocket	\$ 232.48	\$ -	\$ -	\$ 213.73	\$ -	\$ -	\$ 194.98	\$ -	\$ -
HSA Contribution	\$ -	\$ 190.15	\$ -	\$ -	\$ 208.90	\$ -	\$ -	\$ 227.65	\$ -
HRA VEBA Contribution	\$ -	\$ -	\$ 220.51	\$ -	\$ -	\$ 239.26	\$ -	\$ -	\$ 258.01

DO Group

FULL TIME EMPLOYEES
DO Group 216-220 days

FULL TIME EMPLOYEES
DO Group 221-225 days

FULL TIME EMPLOYEES
DO Group 226-230 days

	\$2000 Nav	\$2500 HSA	\$6000 Nav	\$2000 Nav	\$2500 HSA	\$6000 Nav	\$2000 Nav	\$2500 HSA	\$6000 Nav
Medical & Rx	\$ 1,943.77	\$ 1,521.14	\$ 1,490.78	\$ 1,943.77	\$ 1,521.14	\$ 1,490.78	\$ 1,943.77	\$ 1,521.14	\$ 1,490.78
Vision	31.64	31.64	31.64	31.64	31.64	31.64	31.64	31.64	31.64
Dental	166.87	166.87	166.87	166.87	166.87	166.87	166.87	166.87	166.87
Total	\$ 2,142.28	\$ 1,719.65	\$ 1,689.29	\$ 2,142.28	\$ 1,719.65	\$ 1,689.29	\$ 2,142.28	\$ 1,719.65	\$ 1,689.29
District Contribution	\$ 1,956.68	\$ 1,956.68	\$ 1,956.68	\$ 1,966.05	\$ 1,966.05	\$ 1,966.05	\$ 1,975.43	\$ 1,975.43	\$ 1,975.43
Total Out of Pocket	\$ 185.60	\$ -	\$ -	\$ 176.23	\$ -	\$ -	\$ 166.85	\$ -	\$ -
HSA Contribution	\$ -	\$ 237.03	\$ -	\$ -	\$ 246.40	\$ -	\$ -	\$ 255.78	\$ -
HRA VEBA Contribution	\$ -	\$ -	\$ 267.39	\$ -	\$ -	\$ 276.76	\$ -	\$ -	\$ 286.14

FERN RIDGE SCHOOL DISTRICT 28J
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DO GROUP

FULL TIME EMPLOYEES
DO Group 231-235 days

	\$2000 Nav	\$2500 HSA	\$6000 Nav
Medical & Rx	\$ 1,943.77	\$ 1,521.14	\$ 1,490.78
Vision	31.64	31.64	31.64
Dental	166.87	166.87	166.87
Total	\$ 2,142.28	\$ 1,719.65	\$ 1,689.29
District Contribution	\$ 1,984.80	\$ 1,984.80	\$ 1,984.80
Total Out of Pocket	\$ 157.48	\$ -	\$ -
HSA Contribution	\$ -	\$ 265.15	\$ -
HRA VEBA Contribution	\$ -	\$ -	\$ 295.51

FULL TIME EMPLOYEES
DO Group 236+ days

	\$2000 Nav	\$2500 HSA	\$6000 Nav
Medical & Rx	\$ 1,943.77	\$ 1,521.14	\$ 1,490.78
Vision	31.64	31.64	31.64
Dental	166.87	166.87	166.87
Total	\$ 2,142.28	\$ 1,719.65	\$ 1,689.29
District Contribution	\$ 1,994.18	\$ 1,994.18	\$ 1,994.18
Total Out of Pocket	\$ 148.10	\$ -	\$ -
HSA Contribution	\$ -	\$ 274.53	\$ -
HRA VEBA Contribution	\$ -	\$ -	\$ 304.89

SUPERINTENDENT

FULL TIME EMPLOYEES
Superintendent

	\$2000 Nav	\$2500 HSA	\$6000 Nav
Medical & Rx	\$ 1,943.77	\$ 1,521.14	\$ 1,490.78
Vision	31.64	31.64	31.64
Dental	166.87	166.87	166.87
Total	\$ 2,142.28	\$ 1,719.65	\$ 1,689.29
District Contribution	\$ 2,387.29	\$ 2,387.29	\$ 2,387.29
Total Out of Pocket	\$ -	\$ -	\$ -
HSA Contribution	\$ -	\$ 667.64	\$ -
HRA VEBA Contribution	\$ 245.01	\$ -	\$ 698.00