

Fern Ridge School District #28J
 Licensed Employee Salary Schedule
 2018-2019 School Year

Reflects increase of: **2.00%**

Step	BA	BA+15	BA+30	BA+45	BA+60	BA+75	BA+90/MA	MA+15	MA+30	MA+45
1	36,609	37,198	37,797	38,407	39,025	39,655	40,292	40,940	41,600	42,269
2	37,965	38,574	39,196	39,828	40,470	41,119	41,783	42,455	43,141	43,836
3	39,369	40,001	40,647	41,302	41,966	42,642	43,330	44,026	44,737	45,455
4	40,824	41,482	42,149	42,830	43,518	44,219	44,933	45,656	46,390	47,136
5	42,335	43,017	43,709	44,416	45,129	45,855	46,594	47,344	48,108	48,881
6	43,903	44,610	45,327	46,059	46,800	47,551	48,319	49,098	49,888	50,691
7	45,528	46,259	47,003	47,763	48,531	49,311	50,108	50,911	51,732	52,567
8	47,212	47,971	48,742	49,530	50,327	51,137	51,961	52,794	53,647	54,512
9			50,546	51,362	52,188	53,030	53,884	54,749	55,632	56,527
10				53,263	54,117	54,989	55,878	56,775	57,691	58,619
11				55,236	56,119	57,026	57,944	58,877	59,826	60,788
12				57,278	58,195	59,135	60,087	61,055	62,039	63,037
13				59,398	60,350	61,323	62,312	63,313	64,334	65,371
14							64,617	65,657	66,715	67,788
15							67,006	68,086	69,186	70,294

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1	1.0000	1.0161	1.0325	1.0491	1.0660	1.0832	1.1006	1.1183	1.1363	1.1546
2	1.0370	1.0537	1.0707	1.0879	1.1055	1.1232	1.1413	1.1597	1.1784	1.1974
3	1.0754	1.0927	1.1103	1.1282	1.1463	1.1648	1.1836	1.2026	1.2220	1.2416
4	1.1151	1.1331	1.1513	1.1699	1.1887	1.2079	1.2274	1.2471	1.2672	1.2876
5	1.1564	1.1750	1.1939	1.2133	1.2327	1.2526	1.2727	1.2932	1.3141	1.3352
6	1.1992	1.2186	1.2381	1.2581	1.2784	1.2989	1.3199	1.3411	1.3627	1.3847
7	1.2436	1.2636	1.2839	1.3047	1.3257	1.3470	1.3687	1.3907	1.4131	1.4359
8	1.2896	1.3104	1.3314	1.3529	1.3747	1.3968	1.4194	1.4421	1.4654	1.4890
9			1.3807	1.4030	1.4256	1.4486	1.4719	1.4955	1.5196	1.5441
10				1.4549	1.4782	1.5021	1.5263	1.5508	1.5759	1.6012
11				1.5088	1.5329	1.5577	1.5828	1.6083	1.6342	1.6605
12				1.5646	1.5896	1.6153	1.6413	1.6678	1.6946	1.7219
13				1.6225	1.6485	1.6751	1.7021	1.7294	1.7573	1.7857
14							1.7651	1.7935	1.8224	1.8517
15							1.8303	1.8598	1.8899	1.9201

Fern Ridge School District #28J
 Co-Curricular Instruction Salary Schedule
 2018-2019 School Year

Reflects increase of: **2.00%**

Step	A	B	C	D	E	F	G	H	I	J	K	L
1	362	721	1,083	1,441	1,801	2,165	2,525	2,886	3,252	3,610	3,971	4,329
2	377	756	1,137	1,515	1,894	2,272	2,653	3,033	3,410	3,785	4,168	4,542
3	401	795	1,194	1,588	1,985	2,389	2,783	3,182	3,577	3,977	4,374	4,771
4	418	833	1,256	1,668	2,088	2,506	2,923	3,338	3,759	4,175	4,595	5,010
5	437	877	1,314	1,751	2,191	2,635	3,067	3,510	3,943	4,385	4,825	5,257
6	461	919	1,380	1,838	2,302	2,765	3,220	3,687	4,140	4,603	5,072	5,524
	Class Advisor	HS Drama (3 Act Play)	HS Chess MS Vocal	HS Publ MS Band MS Ldrship	HS Asst CC HS Vocal	HS Asst BB HS Asst SB HS Asst VB	HS 9th BX HS Asst FB HS Asst TR HS Asst WR HS Golf	HS Asst BX HS Band	HS Head CC HS Head SR HS Ldrship	HS Dance HS Head VB HS Cheer	HS Head BB HS Head SB	HS Head BX HS Head FB HS Head TR HS Head WR

CC - Cross Country
 BB - Baseball
 BX - Basketball

FB - Football
 Ldrship- Leadership
 SB - Softball
 SR - Soccer

TR - Track
 VB - Volleyball
 WR - Wrestling

MS - Middle School
 HS - High School
 Publ - Publications

Fern Ridge School District #28J
 Licensed Employee Salary Schedule
 2019-2020 School Year

Reflects increase of: **1.50%**

Step	BA	BA+15	BA+30	BA+45	BA+60	BA+75	BA+90/MA	MA+15	MA+30	MA+45
1	37,158	37,756	38,364	38,983	39,610	40,250	40,896	41,554	42,224	42,903
2	38,534	39,153	39,784	40,425	41,077	41,736	42,410	43,092	43,788	44,494
3	39,960	40,601	41,257	41,922	42,595	43,282	43,980	44,686	45,408	46,137
4	41,436	42,104	42,781	43,472	44,171	44,882	45,607	46,341	47,086	47,843
5	42,970	43,662	44,365	45,082	45,806	46,543	47,293	48,054	48,830	49,614
6	44,562	45,279	46,007	46,750	47,502	48,264	49,044	49,834	50,636	51,451
7	46,211	46,953	47,708	48,479	49,259	50,051	50,860	51,675	52,508	53,356
8	47,920	48,691	49,473	50,273	51,082	51,904	52,740	53,586	54,452	55,330
9			51,304	52,132	52,971	53,825	54,692	55,570	56,466	57,375
10				54,062	54,929	55,814	56,716	57,627	58,556	59,498
11				56,065	56,961	57,881	58,813	59,760	60,723	61,700
12				58,137	59,068	60,022	60,988	61,971	62,970	63,983
13				60,289	61,255	62,243	63,247	64,263	65,299	66,352
14							65,586	66,642	67,716	68,805
15							68,011	69,107	70,224	71,348

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Step	BA	BA+15	BA+30	BA+45	BA+60	BA+75	BA+90/MA	MA+15	MA+30	MA+45
1	1.0000	1.0161	1.0325	1.0491	1.0660	1.0832	1.1006	1.1183	1.1363	1.1546
2	1.0370	1.0537	1.0707	1.0879	1.1055	1.1232	1.1413	1.1597	1.1784	1.1974
3	1.0754	1.0927	1.1103	1.1282	1.1463	1.1648	1.1836	1.2026	1.2220	1.2416
4	1.1151	1.1331	1.1513	1.1699	1.1887	1.2079	1.2274	1.2471	1.2672	1.2876
5	1.1564	1.1750	1.1940	1.2133	1.2327	1.2526	1.2728	1.2932	1.3141	1.3352
6	1.1993	1.2186	1.2381	1.2581	1.2784	1.2989	1.3199	1.3411	1.3627	1.3847
7	1.2436	1.2636	1.2839	1.3047	1.3257	1.3470	1.3687	1.3907	1.4131	1.4359
8	1.2896	1.3104	1.3314	1.3530	1.3747	1.3968	1.4193	1.4421	1.4654	1.4890
9			1.3807	1.4030	1.4256	1.4485	1.4719	1.4955	1.5196	1.5441
10				1.4549	1.4783	1.5021	1.5263	1.5509	1.5759	1.6012
11				1.5088	1.5329	1.5577	1.5828	1.6083	1.6342	1.6605
12				1.5646	1.5896	1.6153	1.6413	1.6678	1.6947	1.7219
13				1.6225	1.6485	1.6751	1.7021	1.7295	1.7573	1.7857
14							1.7651	1.7935	1.8224	1.8517
15							1.8303	1.8598	1.8899	1.9201

Fern Ridge School District #28J
 Co-Curricular Instruction Salary Schedule
 2019-2020 School Year

Reflects increase of: 1.50%

Step	A	B	C	D	E	F	G	H	I	J	K	L
1	367	732	1,099	1,463	1,828	2,197	2,563	2,929	3,301	3,664	4,031	4,394
2	383	767	1,154	1,538	1,922	2,306	2,693	3,078	3,461	3,842	4,231	4,610
3	407	807	1,212	1,612	2,015	2,425	2,825	3,230	3,631	4,037	4,440	4,843
4	424	845	1,275	1,693	2,119	2,544	2,967	3,388	3,815	4,238	4,664	5,085
5	444	890	1,334	1,777	2,224	2,675	3,113	3,563	4,002	4,451	4,897	5,336
6	468	933	1,401	1,866	2,337	2,806	3,268	3,742	4,202	4,672	5,148	5,607
	Class Advisor	HS Drama (3 Act Play)	HS Chess MS Vocal	HS Publ MS Band MS Ldrship	HS Asst CC HS Vocal	HS Asst BB HS Asst SB HS Asst VB	HS 9th BX HS Asst FB HS Asst TR HS Asst WR HS Golf	HS Asst BX HS Band	HS Head CC HS Head SR HS Ldrship	HS Dance HS Head VB HS Cheer	HS Head BB HS Head SB	HS Head BX HS Head FB HS Head TR HS Head WR

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Step	BA	BA+15	BA+30	BA+45	BA+60	BA+75	BA+90/MA	MA+15	MA+30	MA+45
1	37,715	38,322	38,939	39,568	40,204	40,854	41,509	42,177	42,857	43,547
2	39,112	39,740	40,381	41,031	41,693	42,362	43,046	43,738	44,445	45,161
3	40,559	41,210	41,876	42,551	43,234	43,931	44,640	45,356	46,089	46,829
4	42,058	42,736	43,423	44,124	44,834	45,555	46,291	47,036	47,792	48,561
5	43,615	44,317	45,030	45,758	46,493	47,241	48,002	48,775	49,562	50,358
6	45,230	45,958	46,697	47,451	48,215	48,988	49,780	50,582	51,396	52,223
7	46,904	47,657	48,424	49,206	49,998	50,802	51,623	52,450	53,296	54,156
8	48,639	49,421	50,215	51,027	51,848	52,683	53,531	54,390	55,269	56,160
9			52,074	52,914	53,766	54,632	55,512	56,404	57,313	58,236
10				54,873	55,753	56,651	57,567	58,491	59,434	60,390
11				56,906	57,815	58,749	59,695	60,656	61,634	62,626
12				59,009	59,954	60,922	61,903	62,901	63,915	64,943
13				61,193	62,174	63,177	64,196	65,227	66,278	67,347
14							66,570	67,642	68,732	69,837
15							69,031	70,144	71,277	72,418

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3	1.0754	1.0927	1.1103	1.1282	1.1463	1.1648	1.1836	1.2026	1.2220	1.2417
4	1.1152	1.1331	1.1513	1.1699	1.1888	1.2079	1.2274	1.2471	1.2672	1.2876
5	1.1564	1.1750	1.1940	1.2133	1.2327	1.2526	1.2728	1.2933	1.3141	1.3352
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14							1.7651	1.7935	1.8224	1.8517
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1	373	743	1,115	1,485	1,855	2,230	2,601	2,973	3,351	3,719	4,091	4,460
2	389	779	1,171	1,561	1,951	2,341	2,733	3,124	3,513	3,900	4,294	4,679
3	413	819	1,230	1,636	2,045	2,461	2,867	3,278	3,685	4,098	4,507	4,916
4	430	858	1,294	1,718	2,151	2,582	3,012	3,439	3,872	4,302	4,734	5,161
5	451	903	1,354	1,804	2,257	2,715	3,160	3,616	4,062	4,518	4,970	5,416
6	475	947	1,422	1,894	2,372	2,848	3,317	3,798	4,265	4,742	5,225	5,691
	Class Advisor	HS Drama (3 Act Play)	HS Chess MS Vocal	HS Publ MS Band MS Ldrship	HS Asst CC HS Vocal	HS Asst BB HS Asst SB HS Asst VB	HS 9th BX HS Asst FB HS Asst TR HS Asst WR HS Golf	HS Asst BX HS Band	HS Head CC HS Head SR HS Ldrship	HS Dance HS Head VB HS Cheer	HS Head BB HS Head SB	HS Head BX HS Head FB HS Head TR HS Head WR

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