Fern Ridge School District #28J
Classified Employee Salary Schedule
2023-2024 School Year

Reflects increase of: **0.00%**

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Longevity After 10 yrs of in Dist. Service Step 10
Inst. Asst.,TSSI, ASPIRE	15.22	15.52	15.91	16.31	16.72	17.14	17.56	18.00	18.45	19.10	19.15
PASS IA	15.72	16.03	16.44	16.85	17.27	17.70	18.14	18.59	19.06	19.73	19.78
Inst. Beh. Asst.	16.50	16.83	17.25	17.68	18.12	18.58	19.04	19.52	20.01	20.71	20.76
YTP Specialist	16.22	16.54	16.96	17.38	17.82	18.26	18.72	19.19	19.67	20.35	20.40
Media Assistant	16.14	16.46	16.87	17.30	17.73	18.17	18.63	19.09	19.57	20.25	20.30
Secretary I	16.35	16.68	17.09	17.52	17.96	18.41	18.87	19.34	19.82	20.52	20.57
Bookkeeper	17.94	18.30	18.76	19.23	19.71	20.20	20.70	21.22	21.75	22.35	22.40
Secretary II,TSSII	17.40	17.75	18.19	18.65	19.11	19.59	20.08	20.58	21.10	21.84	21.89
Custodian	17.40	17.75	18.19	18.65	19.11	19.59	20.08	20.58	21.10	21.84	21.89
D.O. Secretary II,SLP Aide	17.94	18.30	18.76	19.23	19.71	20.20	20.70	21.22	21.75	22.35	22.40
D.O. Student Serv Spec	17.94	18.30	18.76	19.23	19.71	20.20	20.70	21.22	21.75	22.35	22.40
Business Office Assistant	17.94	18.30	18.76	19.23	19.71	20.20	20.70	21.22	21.75	22.35	22.40
Grounds/Supp, Maint. 1	20.28	20.69	21.20	21.73	22.28	22.83	23.40	23.99	24.59	25.26	25.31
Tech Maintenance	23.40	23.87	24.46	25.08	25.70	26.35	27.00	27.68	28.37	29.08	29.13
Tech Coordinator	32.97	33.63	34.47	35.33	36.22	37.12	38.05	39.00	39.97	40.97	41.02

Salary Index 2023-2024

Inst. Asst.,TSSI, ASPIRE	1.0000	1.0200	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0350	1.0026
PASS IA	1.0000	1.0200	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0350	1.0025
Inst. Beh. Asst.	1.0000	1.0200	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0350	1.0024
YTP Specialist	1.0000	1.0200	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0350	1.0025
Media Assistant	1.0000	1.0200	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0350	1.0025
Secretary I	1.0000	1.0200	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0350	1.0024
Bookkeeper	1.0000	1.0200	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0275	1.0022
Secretary II,TSSII	1.0000	1.0200	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0350	1.0023
Custodian	1.0000	1.0200	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0350	1.0023
D.O. Secretary II,SLP Aide	1.0000	1.0200	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0275	1.0022
D.O. Student Serv Spec	1.0000	1.0200	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0275	1.0022
Business Office Assistant	1.0000	1.0200	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0275	1.0022
Grounds/Supp	1.0000	1.0200	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0275	1.0020
Tech Maintenance	1.0000	1.0200	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0017
Tech Coordinator	1.0000	1.0200	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0012

Fern Ridge School District #28J
Classified Employee Salary Schedule
2024-2025 School Year

Reflects increase of: **3.90%**

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Longevity After 10 yrs of in Dist. Service Step 10
Inst. Asst.,TSSI, ASPIRE	15.81	16.13	16.53	16.95	17.37	17.80	18.25	18.71	19.17	19.84	19.90
PASS IA	16.33	16.66	17.08	17.50	17.94	18.39	18.85	19.32	19.80	20.50	20.55
Inst. Beh. Asst.	17.14	17.49	17.92	18.37	18.83	19.30	19.78	20.28	20.79	21.51	21.57
YTP Specialist	16.85	17.19	17.62	18.06	18.51	18.97	19.45	19.93	20.43	21.15	21.20
Media Assistant	16.77	17.10	17.53	17.97	18.42	18.88	19.35	19.84	20.33	21.04	21.10
Secretary I	16.99	17.33	17.76	18.20	18.66	19.13	19.60	20.09	20.60	21.32	21.37
Bookkeeper	18.64	19.01	19.49	19.97	20.47	20.99	21.51	22.05	22.60	23.22	23.27
Secretary II,TSSII	18.08	18.44	18.90	19.37	19.86	20.35	20.86	21.38	21.92	22.69	22.74
Custodian	18.08	18.44	18.90	19.37	19.86	20.35	20.86	21.38	21.92	22.69	22.74
D.O. Secretary II,SLP Aide	18.64	19.01	19.49	19.97	20.47	20.99	21.51	22.05	22.60	23.22	23.27
D.O. Student Serv Spec	18.64	19.01	19.49	19.97	20.47	20.99	21.51	22.05	22.60	23.22	23.27
Business Office Assistant	18.64	19.01	19.49	19.97	20.47	20.99	21.51	22.05	22.60	23.22	23.27
Grounds/Supp, Maint. 1	21.07	21.49	22.03	22.58	23.14	23.72	24.32	24.92	25.55	26.25	26.30
Tech Maintenance	24.31	24.80	25.42	26.05	26.71	27.37	28.06	28.76	29.48	30.21	30.27
Tech Coordinator	34.26	34.94	35.81	36.71	37.63	38.57	39.53	40.52	41.53	42.57	42.62

Salary Index 2024-2025

Inst. Asst.,TSSI, ASPIRE	1.0000	1.0200	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0350	1.0026
PASS IA	1.0000	1.0200	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0350	1.0025
Inst. Beh. Asst.	1.0000	1.0200	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0350	1.0024
YTP Specialist	1.0000	1.0200	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0350	1.0025
Media Assistant	1.0000	1.0200	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0350	1.0025
Secretary I	1.0000	1.0200	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0350	1.0024
Bookkeeper	1.0000	1.0200	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0275	1.0022
Secretary II,TSSII	1.0000	1.0200	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0350	1.0023
Custodian	1.0000	1.0200	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0350	1.0023
D.O. Secretary II,SLP Aide	1.0000	1.0200	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0275	1.0022
D.O. Student Serv Spec	1.0000	1.0200	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0275	1.0022
Business Office Assistant	1.0000	1.0200	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0275	1.0022
Grounds/Supp	1.0000	1.0200	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0275	1.0020
Tech Maintenance	1.0000	1.0200	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0017
Tech Coordinator	1.0000	1.0200	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0012

Fern Ridge School District #28J
Classified Employee Salary Schedule
2025-2026 School Year

Reflects increase of: **3.90%**

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Longevity After 10 yrs of in Dist. Service Step 10
Inst. Asst.,TSSI, ASPIRE	16.43	16.76	17.18	17.61	18.05	18.50	18.96	19.44	19.92	20.62	20.67
PASS IA	16.97	17.31	17.74	18.19	18.64	19.11	19.58	20.07	20.58	21.30	21.35
Inst. Beh. Asst.	17.81	18.17	18.62	19.09	19.57	20.05	20.56	21.07	21.60	22.35	22.41
YTP Specialist	17.51	17.86	18.31	18.76	19.23	19.71	20.21	20.71	21.23	21.97	22.03
Media Assistant	17.42	17.77	18.22	18.67	19.14	19.62	20.11	20.61	21.13	21.86	21.92
Secretary I	17.65	18.00	18.45	18.91	19.39	19.87	20.37	20.88	21.40	22.15	22.20
Bookkeeper	19.37	19.75	20.25	20.75	21.27	21.80	22.35	22.91	23.48	24.13	24.18
Secretary II,TSSII	18.78	19.16	19.64	20.13	20.63	21.15	21.68	22.22	22.77	23.57	23.63
Custodian	18.78	19.16	19.64	20.13	20.63	21.15	21.68	22.22	22.77	23.57	23.63
D.O. Secretary II,SLP Aide	19.37	19.75	20.25	20.75	21.27	21.80	22.35	22.91	23.48	24.13	24.18
D.O. Student Serv Spec	19.37	19.75	20.25	20.75	21.27	21.80	22.35	22.91	23.48	24.13	24.18
Business Office Assistant	19.37	19.75	20.25	20.75	21.27	21.80	22.35	22.91	23.48	24.13	24.18
Grounds/Supp, Maint. 1	21.89	22.33	22.89	23.46	24.05	24.65	25.26	25.90	26.54	27.27	27.33
Tech Maintenance	25.26	25.77	26.41	27.07	27.75	28.44	29.15	29.88	30.63	31.39	31.45
Tech Coordinator	35.59	36.30	37.21	38.14	39.10	40.07	41.07	42.10	43.15	44.23	44.29

Salary Index 2025-2026

Inst. Asst.,TSSI, ASPIRE	1.0000	1.0200	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0350	1.0026
PASS IA	1.0000	1.0200	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0350	1.0025
Inst. Beh. Asst.	1.0000	1.0200	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0350	1.0024
YTP Specialist	1.0000	1.0200	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0350	1.0025
Media Assistant	1.0000	1.0200	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0350	1.0025
Secretary I	1.0000	1.0200	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0350	1.0024
Bookkeeper	1.0000	1.0200	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0275	1.0022
Secretary II,TSSII	1.0000	1.0200	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0350	1.0023
Custodian	1.0000	1.0200	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0350	1.0023
D.O. Secretary II,SLP Aide	1.0000	1.0200	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0275	1.0022
D.O. Student Serv Spec	1.0000	1.0200	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0275	1.0022
Business Office Assistant	1.0000	1.0200	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0275	1.0022
Grounds/Supp	1.0000	1.0200	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0275	1.0020
Tech Maintenance	1.0000	1.0200	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0017
Tech Coordinator	1.0000	1.0200	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0012

Fern Ridge School District #28J
Classified Employee Salary Schedule
2026-2027 School Year

Reflects increase of: **3.90%**

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Longevity After 10 yrs of in Dist. Service Step 10
Inst. Asst.,TSSI, ASPIRE	17.07	17.41	17.85	18.29	18.75	19.22	19.70	20.19	20.70	21.42	21.48
PASS IA	17.63	17.98	18.43	18.90	19.37	19.85	20.35	20.86	21.38	22.13	22.18
Inst. Beh. Asst.	18.51	18.88	19.35	19.83	20.33	20.84	21.36	21.89	22.44	23.22	23.28
YTP Specialist	18.19	18.56	19.02	19.50	19.98	20.48	21.00	21.52	22.06	22.83	22.89
Media Assistant	18.10	18.47	18.93	19.40	19.88	20.38	20.89	21.41	21.95	22.72	22.77
Secretary I	18.34	18.71	19.17	19.65	20.14	20.65	21.16	21.69	22.23	23.01	23.07
Bookkeeper	20.12	20.52	21.04	21.56	22.10	22.66	23.22	23.80	24.40	25.07	25.12
Secretary II,TSSII	19.52	19.91	20.40	20.91	21.44	21.97	22.52	23.09	23.66	24.49	24.55
Custodian	19.52	19.91	20.40	20.91	21.44	21.97	22.52	23.09	23.66	24.49	24.55
D.O. Secretary II,SLP Aide	20.12	20.52	21.04	21.56	22.10	22.66	23.22	23.80	24.40	25.07	25.12
D.O. Student Serv Spec	20.12	20.52	21.04	21.56	22.10	22.66	23.22	23.80	24.40	25.07	25.12
Business Office Assistant	20.12	20.52	21.04	21.56	22.10	22.66	23.22	23.80	24.40	25.07	25.12
Grounds/Supp	22.75	23.20	23.78	24.38	24.99	25.61	26.25	26.91	27.58	28.34	28.39
Tech Maintenance	26.25	26.77	27.44	28.13	28.83	29.55	30.29	31.05	31.82	32.62	32.67
Tech Coordinator	36.98	37.72	38.66	39.63	40.62	41.64	42.68	43.74	44.84	45.96	46.01

Salary Index 2026-2027

Inst. Asst.,TSSI, ASPIRE	1.0000	1.0200	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0350	1.0026
PASS IA	1.0000	1.0200	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0350	1.0025
Inst. Beh. Asst.	1.0000	1.0200	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0350	1.0024
YTP Specialist	1.0000	1.0200	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0350	1.0025
Media Assistant	1.0000	1.0200	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0350	1.0025
Secretary I	1.0000	1.0200	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0350	1.0024
Bookkeeper	1.0000	1.0200	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0275	1.0022
Secretary II,TSSII	1.0000	1.0200	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0350	1.0023
Custodian	1.0000	1.0200	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0350	1.0023
D.O. Secretary II,SLP Aide	1.0000	1.0200	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0275	1.0022
D.O. Student Serv Spec	1.0000	1.0200	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0275	1.0022
Business Office Assistant	1.0000	1.0200	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0275	1.0022
Grounds/Supp, Maint. 1	1.0000	1.0200	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0275	1.0020
Tech Maintenance	1.0000	1.0200	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0017
Tech Coordinator	1.0000	1.0200	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0250	1.0012